

DES MOINES COUNTY
INFORMATION TECHNOLOGY DEPARTMENT



Iowa

Employment Application Packet

All applicants shall submit a completed Employment Application Packet and current resume to:

Des Moines County IT
Attn: Brandon Mehmert
513 N Main Street
Burlington, IA 52601

Application Deadline: Postmarked by 2/27/2026

Des Moines County

Information Technology Department

System Administrator

Position	System Administrator	
Department	Information Technology Department	
Reports to	Information Technology Director	
Salary Information	Base Salary Range: \$60,000 - \$70,000 (Based on Education and Experience)	
	Percentage Increase Annually Based on Board Annual Approval Rate	
Work Hours / Week	FULL TIME: 37.5 Base Hours / Week Plus On-Call Rotation	
Possible Shift Work	Yes	
FLSA Status	Non-Exempt	
Confidential Employee	Yes	
Supervises Others	No	
Approved by	IT Director and Board of Supervisors	
Benefits:	Insurance – Health, Dental, Life, Rx	Same as CWA Employees
	Sick Time	
	Casual Time	
	Longevity	
	Vacation	
	Educational / Technical Training / Certification renewals pertinent to position	<ul style="list-style-type: none"> • Including Travel Expenses • Must be pre-approved by IT Director and budgeted
Eligibility Requirements	<p>Must have an AS in Computer Science with Minimum 3 Years Working Experience in an IT Related Field</p> <p>Must have strong Public Relations / Technical Support skills and able to work directly with end users troubleshooting technical issues.</p> <p>Must meet FBI Security Awareness Requirements for IT / NCIC Certified within 6 months of hire date</p> <p>Must be willing and able to pass random drug tests when / if requested by the Des Moines County Board of Supervisors</p> <p>Must complete a Des Moines County Employment Application to be considered for employment</p>	

Position – cont.	System Administrator
-------------------------	-----------------------------

Position Duties May Include, but are not limited to:	<p>Responsible for managing and maintaining the Des Moines County Network and backups of Des Moines County data under the direct supervision of the IT Director</p> <p>Responsible for assisting with the establishment and implementation of Security policies and standards for Des Moines County Technology Users/Equipment/Software and Networks to ensure the integrity of Des Moines County Technology.</p> <p>Assist the IT Director in establishing standards and guidelines in regards to technology that is to be connected, directly or indirectly, to the Des Moines County Network and maintained by the Information Technology Department</p> <p>Assist the IT Director in working with other County Department Heads to determine technology needs within their departments and to establish cost feasibility on future projects to ensure Des Moines County is spending tax dollars on technology in the most efficient manner possible</p> <p>Work directly with Technology Vendors to ensure Des Moines County Systems are secure and to meet / exceed the necessary requirements to operate at their best potential</p> <p>Report directly to the IT Director any and all known issues relating to Des Moines County Technology that affect County personnel, systems security, physical system status and overall well-being of Des Moines County Technology</p> <p>Consult with Des Moines County end users in the proper operation of operating systems, software applications, and proper operation of network services</p> <p>Continued education training to ensure the continuation of technology advancement of Des Moines County Technology</p> <p>Installation of technology applications for all County departments as necessary and as assigned by the IT Director</p> <p>Utilization of vendor support services, outside engineers, and consultants to identify problems / solutions and develop various plans for approval by the IT Director for performance, reliability and security of the network systems</p> <p>Ability to provide after hours maintenance and support of network systems and technology as assigned by the IT Director</p> <p>Responsible for all other technology related duties as assigned by the IT Director of Des Moines County</p>
---	---

- | | |
|---|--|
| Current Site Specific Knowledge Requirements | <ul style="list-style-type: none"> • VMWare VCenter -or- Hyper-V Virtualization Experience • Microsoft Windows Server • Microsoft SQL Server • Microsoft Windows Desktop Operating Systems • MS Office 365 • Networking Topology |
|---|--|

- | | |
|--|--|
| Current Site Specific Knowledge Recommendations

(Preference will be given to those who have met all Current Site Specific Knowledge Requirements and have knowledge / experience with any / all of the following systems / applications Recommendations) | <ul style="list-style-type: none"> • Tyler Technologies Software • ConnectWise Management • Motorola RMS/CAD – Public Safety Software • Panasonic Arbitrator – Public Safety Video Evidence • TraCs – Public Safety Traffic and Criminal Software • NetMotion – Public Safety Connections • Verkada – Video Surveillance Systems • Prosecutor by Karpel - Public Safety Software |
|--|--|



Des Moines County
Information Technology Department
Physical Demands and Work Environment

The physical demands and work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Physical demands: While performing duties of this job, the employee is required to sit and/or stand for long periods of time. Must have the ability to lift, pull, push, and/or move up to 50 pounds.

Work environment: The noise level in the work environment can at times be moderate.

General sign off: The employee is expected to adhere to the values as established by Des Moines County Board of Supervisors and represent Des Moines County in a positive, professional manner.

I have read and understand the job description I am applying for and I can perform the duties of this position with or without reasonable accommodations.

Applicant Full Name: _____
Please Print

Signature: _____ **Date:** _____

EMPLOYMENT APPLICATION

Fill Out Completely. Type or Print In Ink



Des Moines County IT
 Attn: Brandon Mehmert
 513 N Main St Burlington,
 Iowa 52601

Date	Email Address: If available
Position Applied For:	

Name: Last	First	Middle	Social Security No.	Home Phone No.
Address: No. & Street	City	State	Zip Code	Message: Name/Phone
				Cell Phone No.

EDUCATION

Cite Specialized Training Other Than Formal Education On Reverse Side

High School	Name of School	Graduated: <input type="checkbox"/> Yes <input type="checkbox"/> No	G.E.D.: <input type="checkbox"/> Yes <input type="checkbox"/> No
	Address: No. & Street	City	State
		Zip Code	Vocational Program
College	Name of College	Graduated: <input type="checkbox"/> Yes <input type="checkbox"/> No	Degree
	Address: No. & Street	City	State
		Zip Code	Major
Other Schools	Name of Institution	Graduated: <input type="checkbox"/> Yes <input type="checkbox"/> No	Degree or Certificate
	Address: No. & Street	City	State
		Zip Code	Major/Type of Program

EMPLOYMENT HISTORY

List **ALL** Positions Held In Reserve Order, Present (or most recent) Job First

Present Job	Name of Employer	Type of business		
	Date of Hire: Mo/Day/Yr.	Address: No. & Street	City	State
		Zip Code	Company Phone No.	
Your Position	Nature of Duties			
Supervisors: Name	Title	Reason for Seeking New Employment		
Previous Job	Name of Employer	Type of business		
	Date of Hire: Mo/Day/Yr.	Address: No. & Street	City	State
		Zip Code	Company Phone No.	
Your Position	Nature of Duties			
Supervisors: Name	Title	Reason for Seeking New Employment		
Previous Job	Name of Employer	Type of business		
	Date of Hire: Mo/Day/Yr.	Address: No. & Street	City	State
		Zip Code	Company Phone No.	
Your Position	Nature of Duties			
Supervisors: Name	Title	Reason for Seeking New Employment		

Continued On Reverse Side

Previous Job Date of Hire: Mo/Day/Yr.	Name of Employer	Type of business		
	Address: No. & Street	City	State	Zip Code
Your Position	Nature of Duties			
Supervisors: Name	Title	Reason for Seeking New Employment		
Previous Job Date of Hire: Mo/Day/Yr.	Name of Employer	Type of business		
	Address: No. & Street	City	State	Zip Code
Your Position	Nature of Duties			
Supervisors: Name	Title	Reason for Seeking New Employment		

OTHER INFORMATION

Military	Branch	Rank	Duties
	Discharge: <input type="checkbox"/> Honorable <input type="checkbox"/> Other (Explain Below)		
Qualifications And Skills	Describe Any Equipment Extensively Operated By You (Office, Construction, Buses, Trucks, Etc.)		
	Current License: <input type="checkbox"/> Driver <input type="checkbox"/> Commercial Driver License <input type="checkbox"/> Chauffer <input type="checkbox"/> None	License Ever Suspended or Revoked? <input type="checkbox"/> Yes <input type="checkbox"/> No	
	No.: _____ State: _____	Date: _____	Reason: _____
Ever Convicted of A Crime (except minor traffic violations)? <input type="checkbox"/> Yes <input type="checkbox"/> No	Ever Collected Money or Bonded? <input type="checkbox"/> Yes <input type="checkbox"/> No		For Whom: _____
Dates: _____	Offenses: _____		
List Any Specialized Training, Certificates or Achievements:			
How did you hear about this employment opportunity?			
Do you have any relatives or friends currently employed by the County? <input type="checkbox"/> Yes (List names) <input type="checkbox"/> No			
Have you reviewed the job description or posting for the position sought?			

REFERENCES

(List **Three** (Local Area Residents, If Available))

Name:	Address:	Phone:
Name:	Address:	Phone:
Name:	Address:	Phone:

Des Moines County, Iowa Does Not Discriminate On the Basis of Race, Color, National Origin, Sex, Sexual Orientation, Gender Identity, Religion, Age, or Disability in Employment or the Provision of Services.

I hereby certify that the answers given and statements made by me on this Employment Application are true & correct & that there are no material omissions. I authorize my present and former employers to give County officials any information regarding me or my performance and release such employers, including their representatives & their companies, from all liability from damage for providing requested information. I understand that should investigation disclose misrepresentation or falsification, I will be dismissed immediately, my application will be rejected and I will be disqualified from making future application with the County.

I understand that any employment offered by the County is "employment at will" & I may be terminated for any reason not violative of law (or a collective bargaining agreement where applicable). I understand my driving and any criminal records may be checked and I agree to submit to a pre-employment physical examination at County expense following a conditional offer of employment. I also understand that the Des Moines County, Iowa has a strict policy against illegal drug involvement by employees that can result in immediate disqualification or dismissal from employment for any such illicit activities occurring on or off the job. You may be subject to random drug testing. I also understand the County strictly enforces the Iowa Smokefree Air Act and employees violating said Act are subject to discipline, up to and including discharge.

Read the Above Statement Carefully!	Date	Signature of Applicant
--	------	------------------------

*** OPTIONAL STATISTICAL FORM ***

COUNTY OF DES MOINES, IOWA
EQUAL EMPLOYMENT AFFIRMATIVE ACTION PROGRAM
REQUEST FOR APPLICANT DATA

TO ALL APPLICANTS: Des Moines County, Iowa has an Equal Employment Affirmative Action Program in effect. Qualified applicants are considered in the hiring process without regard to race, creed, color, religion, sex, age, national origin, marital status or disability. This Program ensures affirmative action is taken to recruit minority, female and disabled individuals.

PLEASE NOTE: Completion of this form is optional and your decision to complete this form is strictly voluntary. If you choose to complete this form, it will be placed in a separate, confidential file in the Human Resources office. Any information you provide will not in any way be used against you as it does not become a part of your application form and is not available for review while your employment is under consideration. If you choose to not complete this form, it will not affect, in any way, any opportunities for employment or benefits.

PERSONAL DATA (Please print):

Name: _____ Date: _____

Position you are applying for: _____

AFFIRMATIVE ACTION RELATED DATA (Please circle appropriate answers):

Race/Ethnic Origin:	African American	Asian/Pacific Islander/Indian Subcontinent
	Hispanic	Native American/Alaskan Native
	White (not of Hispanic origin)	Other or combination of above
Sex:	Male	Female

Are you a Vietnam Era Veteran (as defined below)? Yes No
Definition: A person who served on active duty for more than 180 days, any part of which occurred between August 5, 1964 and May 7, 1975, and was discharged with other than a dishonorable discharge or was discharged or released from active duty for a service-connected disability.

Are you a Disabled Veteran (as defined below)? Yes No
Definition: A person entitled to disability compensation under regulations administered by the Dept of Veterans Affairs for a disability rated at 30% or greater, or a person whose discharge or release from active duty was for a disability incurred or aggravated in the line of duty.

Are you a person with a disability (as defined below): Yes* No
Definition: A person who has a mental or physical impairment which substantially limits one or more major life activities or who has a record of such impairment, or is regarded as having such an impairment.

*Do you need accommodation? Yes No
 (For affirmative action purposes, persons with disabilities are asked to describe any type of accommodation which you would like the County to consider to assist you in the hiring process or in the performance of your job. Use the back side of this form to describe any accommodations requested.)

IOWA VETERANS PREFERENCE POINTS DATA (Please circle appropriate answers):

(Note: Veteran information listed above will also be considered in computing preference points.)

Are you a World War II Veteran (as defined below): Yes No
Definition: A person who served on active duty at any time between December 7, 1941 and December 31, 1946 and was honorably discharged.

Are you a Korean Conflict Veteran (as defined below): Yes No
Definition: A person who served on active duty at any time between June 25, 1950 and January 31, 1955 and was honorably discharged.

Are you a Persian Gulf Conflict Veteran (as defined below): Yes No
Definition: A person who served on active duty at any time August 2, 1990 to present and was honorably discharged.

Des Moines County
Information Technology Department

513 N. Main Street
Burlington, IA 52601
Phone: 319-753-8238

WAIVER TO RELEASE INFORMATION

I, _____, do hereby waive, release, and absolve the Des Moines County Information Technology Department, Des Moines County Sheriff's Office, Des Moines County Correctional Facility, directors, agents, assignees, and other duly authorized personnel thereof, of any and all claims arising out of my participation in or the results of a criminal record check.

I FULLY UNDERSTAND THAT THIS IS A WAIVER OF LIABILITY AND SIGN SAME OF MY OWN FREE WILL.

This information is confidential and will be treated accordingly.

Legal signature

Date

Social Security Number

Date of Birth

Place of Birth

Address

Witness signature

Date