

OFFICIAL NOTICE

The Des Moines County Board of Supervisors will hold a regular session on **Tuesday, October 7th, 2025** at **9:00** A.M. in the public meeting room at the Des Moines County Courthouse.

8:30 AM -Work Session: Board of Supervisors: Review of Weekly Business

PUBLIC NOTICE – the meeting can be viewed by live stream at <https://desmoinescounty.iowa.gov/live/> Anyone with questions during the meeting may email the Board of Supervisors at board@dmcounty.com OR call 319-753-8203, Ext 4

TENTATIVE AGENDA:

1. Pledge of Allegiance
2. Changes to Tentative Agenda
3. Meet with Department Heads / Elected Officials
4. Correspondence
5. Discussion / Vote:
 - A. Accounts Payable Claims
 - B. Domestic Violence Awareness Month Proclamation
 - C. Approval of Employment Contract for IT Director
 - D. Personnel Actions:
 1. Correctional Center (1)
 2. Descom (1)
 3. IT (1)
 - E. Reports:
 1. Recorder's Report of Fees Collected, September 2025
 - F. Minutes for Regular Meeting on September 30th, 2025
6. Other Business
7. Future Agenda Items
8. Committee Reports
9. Public Input
10. Adjournment

Work Sessions Following the Meeting:

BOS / SEIRPC

RE: Wind Energy Systems – Siting and Design Standards

Proclamation
Domestic Violence Awareness Month
October 2025

- Whereas,** domestic violence, dating violence, and stalking affects people of all racial, cultural, and economic backgrounds, causing long-term physical, psychological, and emotional harm; and
- Whereas,** one in three Americans has witnessed an incident of domestic violence; and
- Whereas,** children who experience domestic violence are at a higher risk for failure in school, mental illness, substance abuse, suicide, and may choose violence as a way to solve problems later in life; and
- Whereas,** domestic violence in rural communities exists as a hidden, silent, and often unrecognized crime that is often underreported; and
- Whereas,** through the inspiration, courage, and persistence of victims of domestic violence, their children, and advocates, our communities are learning to recognize the impact of violence in the home and within intimate relationships; and
- Whereas,** DVIP/RVAP Domestic Violence and Sexual Assault Crisis Services has worked to end violence in intimate relationships for more than 46 years through the collaborative partnerships of advocates, volunteers, local municipalities, criminal justice, health and human services, faith communities, business leaders, and private citizens; and
- Whereas,** our community's achievements should be commended, and we must continue our commitment to respect and support victims of domestic violence and to prevent future violence in our community.

Now, therefore, be it resolved that we, the Des Moines County Supervisors, do hereby proclaim the month of October 2025 to be:

Domestic Violence Awareness Month

in Des Moines County and urge all people to work together to eliminate domestic violence, dating violence, and stalking from our community.

Signed this 7th day of October 2025, in Des Moines County.

Jim Cary, Chair

ATTEST: Sara Doty, County Auditor

Shane McCampbell, Vice Chair

Tom L. Broeker, Member

EMPLOYMENT CONTRACT FOR DES MOINES COUNTY

INFORMATION TECHNOLOGY MANAGER

This Employment Contract was made and entered into this 7th day of October 2025, by and between Des Moines County, Iowa by its Board of Supervisors, hereinafter called "Board" and Brandon Mehmert, hereinafter called "Information Technology Manager.

WHEREAS the Board desires and needs the services of an Information Technology Manager, and Brandon Mehmert is willing, able, and duly qualified to perform those services for Des Moines County and the Board.

NOW, THEREFORE, in consideration of the mutual covenants and agreements hereinafter contained, the parties mutually agree, covenant, and contract with each other as follows:

1. The Board hereby employs Brandon Mehmert, the Des Moines County Information Technology Manager for the period beginning September 29th, 2025, and ending June 30, 2027. The salary will be reviewed yearly after an employee evaluation has been completed by the Board. As the Board agrees, the wage will be adjusted annually or not based on review/performance.
2. The Board shall furnish all equipment, labor, and materials necessary for efficient performance of the official duties of Information Technology Manager.
3. The Information Technology Manager shall, in the performance of his duties, at all times, work under the direction of the Board. The Information Technology Manager shall keep advised as to the condition and the status of the Information Technology Department. The Information Technology Manager shall be directly responsible to the Board for all the duties required of his Department and all employees therein. The Information Technology Manager shall be directly responsible to the Board for hiring of employees to fill vacancies within his Department. The Information Technology Manager shall be directly responsible to the Board for administering discipline to the employees of the Information Technology Manager, all of which shall be with the advice and consent of the Board.
4. The Information Technology Manager shall devote his professional time and talents to the best of his ability for the best interests of Des Moines County, Iowa. The Information Technology Manager shall be indemnified and saved harmless for any and all actions taken against Des Moines County, Iowa, the Board, and/or the Information Technology Manager due to actions performed by the Information Technology Manager in the course of his official duties,

which actions are not willful, reckless, wanton, or grossly negligent. The Board shall subscribe or continue to subscribe to existing insurance coverage to effectuate the purpose of this paragraph and to provide defense for any covered litigation and payment of any covered judgments.

5. The Information Technology Manager shall, at a minimum, perform the following duties:
 - a. Be familiar with County computer hardware, including all the vendor manuals and special operations to be able to provide for the day-to-day operations of County computer systems;
 - b. Be knowledgeable of all software programs relating to the County computer system(s) including the ability to explain and define required changes to a programmer for updates and changes;
 - c. Be able to schedule and perform periodic updates and backups for all source materials, as well as manage, schedule and perform required machine reports to meet the requirements of other County Officials.
 - d. Comply with any and all state and federal laws, statutes, and authorities.
 - e. Organize and maintain a functioning and orderly computer system Or systems room(s) which shall include:
 - i. Filing system,
 - ii. Equipment maintenance schedule;
 - iii. Equipment security system, and
 - iv. Resource materials and recommendations on new purchases or equipment updates to maintain the systems with the latest "state of the art" equipment necessary for County operations;
 - f. Carefully analyze problems, confer with officials using the County computer system(s), and make constructive recommendations to the Board and other County officials. The Information Technology Manager shall perform all tasks in a professional and courteous manner;
 - g. Establish cooperative communication between users of the County computer system(s) and between vendors;
 - h. Establish training for all users of County computer system(s) on the proper use of the system(s), including printers, and train in the usage of all instruction manuals;
 - i. Assisting vendors in adopting changes to software or hardware of

the county computer system; and

- j. Any and all other duties assigned by the Board.
- 6. The Information Technology Manager shall be paid his actual and necessary expenses incurred in the performance of his official duties outside of Des Moines County, Iowa. The Information Technology Manager shall be allowed a County rate per mile for use of his private vehicle when use of said vehicle is deemed necessary by the Information Technology Manager for the transaction of official business.
- 8. The Information Technology Manager shall be granted time off with pay to attend pertinent and professional conferences, professional meetings, short courses, and such meetings or conferences where attendance may be mandatory, as approved by the Board, and all expenses incurred by attendance at said meetings or conferences shall be paid by the Board as allowed by Iowa law.
- 9. The Information Technology Manager shall be provided with life and health benefits, Ipers, sick leave, longevity and paid holidays for full-time work status as provided by the Board to other County employees.
- 10. The Information Technology Manager shall be entitled to four (4) weeks of vacation annually. Two weeks of any unused vacation time remaining at the end of each contract year shall carry over into the next contract year.
- 11. This Contract may be terminated as follows:
 - a. The Information Technology Manager may terminate this Contract at any time without cause by giving ninety (90) days notice to the Board. In such event, the Information Technology Manager shall continue to render services as required in this Contract and shall be paid his regular compensation up to the date of termination.
 - b. Either party may terminate this Contract for cause. In such case, the terminating party shall set forth in a written notice to the other party the specific facts upon which cause for termination is based, together with the date of termination.
- 12. In the event of the termination of this Contract, all property of the Des Moines County Information Technology Department shall remain the property of the County.
- 13. If any provision of the Contract shall be deemed to be void by Order of the Court, statute, or otherwise, the remaining provision of this Contract shall be unaffected thereby and shall remain in full force

and effect as allowed by law.

14. Release and Indemnification – This release is intended by Mr. Mehmert to be all encompassing and to act as a full and total release of any claims, whether specifically enumerated here or not, and/or his heirs or assigns may have or have had against Des Moines County or its agents, employees, and/or elected officials, arising from conduct occurring up to and through the date of this agreement including, but not limited to, any claims arising from any Federal, State, or Local laws dealing with employment, employment benefits, and/or employment discrimination.

APPROVED this 7th day of October 2025.

DES MOINES COUNTY, IOWA

BY: _____
Jim Cary
Chair, Board of Supervisors

Brandon Mehmert, IT Manager

BY: _____
Shane McCampbell
Vice-Chair, Board of Supervisors

BY: _____
Tom Broeker
Member, Board of Supervisors

ATTEST:

Sara Doty
Des Moines County Auditor

NOTICE OF DES MOINES COUNTY PERSONNEL ACTION

Name: Brandon Mehmert Employee #: 0201
Title: IT Director Department: IT Department

STATUS CHANGES

TERMINATION

☐ Resignation ☐ Unsatisfactory Probation
☐ Discharge ☐ Death
☐ Retirement ☐ Other, Explain _____

Last Day Worked _____
Add Vacation Days _____ to _____
Add Sick Days _____ to _____
Add Other Days _____ to _____
Last Day Paid _____
Unpaid Days _____ to _____

Final Termination Date _____
Final Rate of Pay _____
Permanent Address _____
City, State, Zip _____

LEAVE OF ABSENCE

☐ Maternity ☐ Educational
☐ Medical ☐ Military
☐ Other, Explain _____

Dates of Absence _____ to _____

Does the employee Want
Health Insurance Continued ☐ Yes ☐ No
Does Employee Want Life
Insurance Continued ☐ Yes ☐ No

TRANSFER

☐ Permanent ☐ Voluntary
☐ Temporary ☐ Involuntary

Previous Title _____
Previous Dept _____
New Job Title _____
New Dept _____
Previous Rate _____ New Rate _____
Effective Transfer Date _____

LAY OFF

Does the employee Want
Health Insurance Continued ☐ Yes ☐ No
Does Employee Want Life
Insurance Continued ☐ Yes ☐ No
Last Day Worked _____

SALARY ADJUSTMENT

☐ Reclassification ☐ Demotion
☐ Anniversary ☐ Reduction
☒ Promotion ☐ Suspension
☐ Probationary ☐ Other, Explain _____

Promoted to IT Director _____

Previous Rate _____ New Rate \$108,413.00
Previous Job Title: (if changed) _____
Effective Date: 9/29/2025

Authorized by: _____ Department: BOS Date: 9/29/2025
Authorized by: _____ Department: _____ Date: _____

Pay Period Ending: 10/11/2025 Payroll Date: 10/17/2025

NOTICE OF DES MOINES COUNTY PERSONNEL ACTION

Employee # : _____

Department: Descom

STATUS CHANGES

TERMINATION

<input type="checkbox"/>	Resignation	<input type="checkbox"/>	Unsatisfactory Probation
<input type="checkbox"/>	Discharge	<input type="checkbox"/>	Death
<input type="checkbox"/>	Retirement	<input type="checkbox"/>	Other, Explain

	Permanent
	Temporary

	Voluntary
	Involuntary

		Previous Title		
		Previous Dept		
Last Day Worked		New Job Title		
Add Vacation Days	to	New Dept		
Add Sick Days	to	Previous Rate	\$24.66	New Rate: \$28.16
Add Other Days	to	Effective Transfer Date		
Last Day Paid				
Unpaid Days	to			

LAY OFF

Final Termination Date

Does the employee Want
Health Insurance Continued ☐ Yes ☐ No

Final Rate of Pay

Does Employee Want Life

Permanent Address

Insurance Continued ☐ Yes ☐ No

City, State, Zip

Last Day Worked _____

LEAVE OF ABSENCE

<input type="checkbox"/>	Maternity	<input type="checkbox"/>	Educational	<input type="checkbox"/>	Medical
<input type="checkbox"/>	Medical	<input type="checkbox"/>	Military	<input checked="" type="checkbox"/>	Other, Explain
<input type="checkbox"/>	Other, Explain	Moving to Step C after 2 year service			

	New Hire
X	Anniversary
service	Promotion

	Demotion
	Reduction
	Suspension

	Probationary	Other, Explain
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Dates of Absence _____ to _____

Does the employee Want Health Insurance Continued ☐ Yes ☐ No

Previous Rate:	New Rate	\$28.16
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Does Employee Want Life

Insurance Continued ☐ Yes ☐ No

Previous Job Title: (if changed) _____

Effective Date: 09/25/2025

Authorized by: Shanna Krogmeier Department: Descom Date: 09/29/25

Authorized by: _____ Department: _____ Date: _____

Pay Period Ending: 09/26/2024Payroll Date: 10/03/2025

NOTICE OF DES MOINES COUNTY PERSONNEL ACTION

Name: BOYER, Maisson Employee #: _____
Title: Correctional Officer-Part time Department: Correctional Center

STATUS CHANGES

TERMINATION

TRANSFER

☐ Resignation
☐ Discharge
☐ Retirement

☐ Unsatisfactory Probation
☐ Death
☐ Other, Explain _____

☐ Permanent
☐ Temporary

☐ Voluntary
☐ Involuntary

Last Day Worked _____
Add Vacation Days _____ to _____
Add Sick Days _____ to _____
Add Other Days _____ to _____
Last Day Paid _____
Unpaid Days _____ to _____

Previous Title _____
Previous Dept _____
New Job Title _____
New Dept _____
Previous Rate _____
Effective Transfer Date _____

Final Termination Date _____
Final Rate of Pay _____
Permanent Address _____
City, State, Zip _____

LAY OFF

Does the employee Want
Health Insurance Continued ☐ Yes ☐ No
Does Employee Want Life
Insurance Continued ☐ Yes ☐ No
Last Day Worked _____

LEAVE OF ABSENCE

SALARY ADJUSTMENT

☐ Maternity
☐ Medical
☐ Other, Explain _____

☐ Educational
☐ Military

☐ Reclassification
☐ Anniversary
☐ Promotion
☐ Probationary

☐ Demotion
☐ Reducation
☐ Suspension
☐ Other, Explain _____

Dates of Absence _____ to _____

New Hire-Part time

Does the employee Want
Health Insurance Continued ☐ Yes ☐ No

Previous \$0.00/hr New Rate \$18.58/hr
Rate _____

Does Employee Want Life
Insurance Continued ☐ Yes ☐ No

Previous Job Title: (if changed) _____
Effective Date: October 8, 2025

Authorized by: /s/ Colter J. Levinson Department: Correction. Center Date: October 3, 2025
Authorized by: _____ Department: _____ Date: _____

Pay Period Ending: _____ Payroll Date: _____

DATE: October 1, 2026

[illegible]

BY _____

TREASURER'S RECEIPT NUMBER ISSUED FOR THIS TRANSACTION

DES MOINES CO TREASURER

DATE : 10/1/2025 3:27 PM
OPER : 03-Julie
TKBY : Julie Howe
TERM : 3
REC# : R00518706
=====

400 Miscellaneous Receipt	23786.84
DMC RECORDER	23786.84
AFFIDAVITS & ARTICLES	720.00
0001-1-07-8110-400010	-720.00
CONTRACTS	260.00
0001-1-07-8110-400015	-260.00
DEEDS	2115.00
0001-1-07-8110-400020	-2115.00
EASEMENTS	365.00
0001-1-07-8110-400025	-365.00
MISCELLANEOUS	120.00
0001-1-07-8110-400030	-120.00
MORTAGES	9025.00
0001-1-07-8110-400035	-9025.00
PLATS	140.00
0001-1-07-8110-400040	-140.00
TAX LIENS-STATE OF IOWA	190.00
0001-1-07-8110-400045	-190.00
TRADE NAMES	10.00
0001-1-07-8110-400050	-10.00
FIN STMTS FIXTURE FILING	65.00
0001-1-07-8110-400055	-65.00
SNOWMOBILE TITLE & LIENS-DNR	155.00
0001-1-07-8110-401000	-155.00
BOAT LIEN -DNR	5.00
0001-1-07-8110-402000	-5.00
BOAT/SNOW WRITING FEES-DNR	352.00
0001-1-07-8110-403000	-352.00
HUNT/FISH WRITING FEES-DNR	4.00
0001-1-07-8110-403001	-4.00
ACCIDENT REPORT FEES-IA DEPT REV	
6013.7	
0001-1-05-1060-504000	-6013.76
TRANSFER FEES - AUDITOR	1125.00
0001-1-07-8110-410000	-1125.00
VITAL RECORDS-IA DEPT HEALTH	1380.00
0001-1-07-8110-413000	-1380.00
PASSPORTS-US DEPT STATE	595.00
0001-1-07-8110-415000	-595.00
OTHER MISC FEES & COPIES	452.20
0001-1-07-8110-550000	-452.20
RECORDER'S REC MGT FEE	607.00
0024-1-07-8110-414000	-607.00
TRB - INT ON CK'G	2.88
0001-1-07-8110-600000	-2.88
REC'S NON-REF OVER PYMT	15.00
0001-4-99-9030-822000	-15.00
DNR - BOAT TITLE FEE	70.00
0027-1-22-6110-412000	-70.00

Paid By:DMC RECORDER
2-Check 23786.84 REF:5083

APPLIED	23786.84
TENDERED	23786.84

CHANGE	0.00

MISCELLANEOUS RECEIPTS TO TREASURER

DATE: October 1, 2025 _____

DOC NO.	PAID BY/DESCRIPTION		ACCOUNT NO.	AMOUNT	ACCURE DATE
1636	Public - Affidavits & Articles of Inc	AA	0001-1-07-8110-400010	\$720.00	9/30/2025
"	Public - Contracts	CT	0001-1-07-8110-400015	\$260.00	"
"	Public - Deeds	DDS	0001-1-07-8110-400020	\$2,115.00	"
"	Public - Easements	EM	0001-1-07-8110-400025	\$365.00	"
"	Public - Miscellaneous	MI	0001-1-07-8110-400030	\$120.00	"
"	Public - Mortgages	MTG	0001-1-07-8110400035	\$9,025.00	"
"	Public - Plats	PLT	0001-1-07-8110-400040	\$140.00	"
"	State of Iowa-Tax Liens	TL	0001-1-07-8110-400045	\$190.00	"
"	Public - Trade Names	TN	0001-1-07-8110-400050	\$10.00	"
"	Public - Fin. Stmt's - Fixture Filings	FSF	0001-1-07-8110-400055	\$65.00	"
"	DNR - ATV Titles & Liens	ST	0001-1-07-8110-401000	\$155.00	"
"	DNR - Boat Liens Fee	BL	0001-1-07-8110-402000	\$5.00	"
"	DNR - Boat/Snow Writing Fees	WFB	0001-1-07-8110-403000	\$352.00	"
"	DNR - Hunt & Fish Writing Fees	WFH	0001-1-07-8110-403001	\$4.00	"
"	Ia Dept of Rev - Rev Stamp Fee	RS	0001-1-07-8110-404000	\$6,013.76	"
"	Public - County Transfer Fees	TF	0001-1-07-8110-410000	\$1,125.00	"
"	Ia Dept of Health - Vital Record Fee	VR	0001-1-07-8110-413000	\$1,380.00	"
"	US Dept of State - Passports	PP	0001-1-07-8110-415000	\$595.00	"
"	Public - PhotoCopy/Fax Fees	OMI	0001-1-07-8110-550000	\$452.20	"
"	Public - Recorder's Record Mgt Fees	RMF	0024-1-07-8110-414000	\$607.00	"
"	Two Rivers - Interest on Checking	IC	0001-1-07-8110-600000	\$2.88	"
"	Public - Non-refund Over Payment	NR	0001-4-99-9030-822000	\$15.00	"
"	DNR - Boat Title Fee	BT	0027-1-22-6110-412000	\$70.00	"

TOTAL \$23,786.84

THE REVENUE LISTED ABOVE WAS RECEIVED FROM THE RECORDER'S DEPARTMENT.

BY _____
INITIALS

TREASURER'S RECEIPT NUMBER ISSUED FOR THIS TRANSACTION: R00518706

Date of Deposit: 10-02-25

[illegible]

Treasurer's receipt number issued for this transaction: R00518971

September 30, 2025

The Des Moines County Board of Supervisors met in a regular session at the Court House in Burlington at 9:00 AM on Tuesday, September 30th, 2025, with Chair Jim Cary, Vice-Chair Shane McCampbell, and Member Tom Broeker present. This meeting was also held electronically via Webex and YouTube live streaming. Public input was available through board email or call in.

Item 5B was removed from the agenda. Unless otherwise noted, all motions passed unanimously. The Pledge of Allegiance was conducted.

Meeting with Department Heads: County Auditor Sara Doty reported absentee voting for the Primary Election is still in progress at the Auditor's Office. She is working on getting the equipment prepared for Election Day and the upcoming City/School as well. IT Director Brandon Mehmert reported his office is busy. Sheriff Kevin Glendening reported they discussed mental health resources with the medical provider this previous week. The Sheriff's Department has two Deputies that are certified with the US Marshall's Office. He held a meeting last week with the US Marshall's Department and they spoke very highly of our deputies and the work they are doing for us here locally. Along with the deputies, Burlington Police Department has an officer who is certified, along with West Burlington Police Department having one officer who is certified as well. Glendening spoke very highly on his deputies and the work they do in Des Moines County. Between 2020-2023 crime decreased by 18% and between 2024-current it has decreased by another 8%. Maintenance Director Rodney Bliesener stated the Lead Maintenance position has been posted for the public. Applications can be accepted through October 15th in the Auditor's Office, or you can email them to Rodney at bliesener@dmcounty.com. Bliesener is also requesting a work session with the board soon to discuss the Crisis Center and the Sheriff's Office parking lot. Local Health Director Christa Poggemiller reported she has flu clinics coming up on October 17th & 23rd from 10:00 AM – 2:00 PM at the Local Health Office. Covid Vaccines are available as well. County Recorder Natalie Steffener reported her office is busy. County Attorney Lisa Schaefer stated her office is busy working on scheduling the three murder trials currently. Her office remains busy. Land Use Assistant Director Zach James stated there are several irons in the fire between subdivisions, violations, Wind Ordinance work sessions., etc. Conservation Director Chris Lee stated the field trips are starting to take place at Starr's Cave. The Halloween event will be taking place at Big Hollow on October 11th from 4:30 PM – 7:00 PM following the 34 Raceway Track or Treat from 2:00 PM – 4:00 PM. Chris would also like to send his condolences to the family of the young 17-year-old boy from Washington, who was recently killed in a hunting accident. County Treasurer Janelle Nalley-Londquist stated property taxes are due today by 4:30 PM in the office or drop box, 11:59 PM tonight on the website, or must be post marked 9/30/25. She would also like to give kudos to her staff for their prompt and quick service to the public coming into the office to make their payments during this busy time. County Engineer Brian Carter reported he would like to comment on Glendening's statement regarding his Deputies. School Resource Officers in our local schools are making a huge impact on our youth. You see them attending all the school events and interacting with the youth daily and that is a huge impact on our youth. He is still working on hiring a motor grader operator.

No correspondence was received.

Approval of Payroll Reimbursement Claims in the amount of \$466.38 were presented. McCampbell made a motion to approve and was seconded by Broeker.

Approval of Resolution #2025-050 Supporting Matching Funds for the Great River Housing Trust Fund for the FY2027 Grant Application was presented. Broeker spoke on this stating this is already in the County budget. Broeker made a motion to approve and was seconded by McCampbell.

INSERT RESOLUTION #2025-050

Approval of Resolution #2025-051 Approving a Memorandum of Understanding Between the City of Burlington and Des Moines County for the Temporary Use of County-Owned Recycling Containers. Burlington City Manager Chad Bird spoke on this. Broeker made a motion to approve and was seconded by McCampbell.

INSERT RESOLUTION #2025-051

Approval of Setting Dates for the County Rural Resident Fall Cleanup was presented. McCampbell made a motion to approve and was seconded by Broeker. Rural Cleanup will run from Monday, October 6th – Saturday December 13th, or until County funds are depleted.

Approval of Personnel Actions was presented. Conservation – Brandon Roland, Conservation Tech, 30-Month step increase. New rate of \$49,900.03 yearly, effective 9/25/25. Jacklyn Goodman, PT Conservation Tech, 18-Month step increase. New rate of \$22.40 hourly, effective 10/3/25. McCampbell made a motion to approve and was seconded by Broeker. Correctional Center – Jacque Davis, Sergeant, Resignation effective 10/8/2025. Broeker made a motion to approve and was seconded by McCampbell. Sheriff Kevin Glendening and the Board of Supervisors would like to thank Davis for her years of service. Maintenance – Gauge Johnson, Lead Maintenance, Resignation effective 10/3/2025. Broeker made a motion to approve and was seconded by McCampbell. Maintenance Director Rodney Bliesener and the Board of Supervisors would like to thank Johnson for his years of service. Treasurer – Alana Capps, Clerk II MV Dept., 9.92 hours unpaid for 10/3 pay period. McCampbell made a motion to approve and was seconded by Broeker. Local Health – Ronald Lee, RN, Resignation effective 10/10/25. Julie Melchior, Retirement effective 1/9/2026. McCampbell made a motion to approve and was seconded by Broeker. Local Health Director Christa Poggemiller and the Board of Supervisors would like to thank both Lee and Melchior for their years of service with Des Moines County.

Reports:

Veterans Affairs Monthly Report, September 2025.

Broeker motioned to approve September 23rd, 2025, regular meeting minutes and was seconded by McCampbell.

Broeker announced Auditor Doty created a committee to interview the candidates for the IT Director position. There were five very qualified candidates. They unanimously decided to offer IT Assistant Brandon Mehmert the position. Mehmert accepted the position, and the personnel action and contract will be presented at the next Board of Supervisors meeting.

McCampbell attended a Mississippi Valley meeting and Cary attended a SEIRPC meeting.

During public input, Alison Mohr, Yarmouth, asked Conservation Director Chris Lee what the reasoning was for the QR code for the algae at Big Hollow. Burlington City Manager Chad Bird stated we should be seeing some deployment on the sidewalk reconstruction the end of this week or next. Maintenance Director Rodney Bliesener also wanted to remind the public there is an open house tomorrow from 11:30 AM – 1:00 PM at 522 N. 3rd St. Bid packets are available on our website.

The meeting was adjourned at 9:38 A.M.

Following the meeting a work session was held regarding General Provisions, Definitions, MET Towers, and Communications & Enforcement for the Wind Ordinance.

This Board meeting is recorded. The meeting minutes and audio are posted on the county's website www.dmccounty.com

Jim Cary, Chair

Attest: Sara Doty, County Auditor