

****AMENDED**OFFICIAL NOTICE**

The Des Moines County Board of Supervisors will hold a regular session on **Tuesday, November 18th, 2025** at **9:00** A.M. in the public meeting room at the Des Moines County Courthouse.

8:30 AM -Work Session: Board of Supervisors: Review of Weekly Business

PUBLIC NOTICE – the meeting can be viewed by live stream at <https://desmoinescounty.iowa.gov/live/> Anyone with questions during the meeting may email the Board of Supervisors at board@dmcounty.com OR call 319-753-8203, Ext 4

TENTATIVE AGENDA:

1. Pledge of Allegiance
2. Changes to Tentative Agenda
3. Meet with Department Heads / Elected Officials
4. Discussion / Vote:
 - A. Accounts Payable Claims
 - B. Personnel Actions:
 1. Maintenance (1)
 2. Correctional Center (1)
 - C. Minutes for Regular Meeting on November 12th, 2025
 - D. 2nd Tier Canvass Results for City/School November 4th, 2025, Election
5. Other Business
6. Future Agenda Items
7. Committee Reports
8. Public Input
9. Adjournment

Work Sessions Following the Meeting:

BOS / County Engineer

RE: Road Tour

***NOTE:**

FY2026/2027 Budget Kick-Off Meeting with Department Heads at Starr's Cave Nature Center, November 18th at 11:30 a.m.

NOTICE OF DES MOINES COUNTY PERSONNEL ACTION

Name: ZAKARY REYNOLDS Employee #: _____
Title: LEAD MAINTENANCE Department: MAINTENANCE

STATUS CHANGES

TERMINATION

☐ Resignation ☐ Unsatisfactory Probation
☐ Discharge ☐ Death
☐ Retirement ☐ Other, Explain _____

TRANSFER

☐ Permanent ☐ Voluntary
☐ Temporary ☐ Involuntary

Last Day Worked _____
Add Vacation Days _____ to _____
Add Sick Days _____ to _____
Add Other Days _____ to _____
Last Day Paid _____
Unpaid Days _____ to _____

Previous Title _____
Previous Dept _____
New Job Title _____
New Dept _____
Previous Rate _____
Effective Transfer Date _____

Final Termination Date _____
Final Rate of Pay _____
Permanent Address _____
City, State, Zip _____

LAY OFF

Does the employee Want
Health Insurance Continued ☐ Yes ☐ No
Does Employee Want Life
Insurance Continued ☐ Yes ☐ No
Last Day Worked _____

LEAVE OF ABSENCE

☐ Maternity ☐ Educational
☐ Medical ☐ Military
☐ Other, Explain _____

SALARY ADJUSTMENT

☐ Reclassification ☐ Demotion
☐ Anniversary ☐ Reduction
☐ Promotion ☐ Suspension
☐ Probationary ☐ Other, Explain _____

Dates of Absence _____ to _____

NEW HIRE STARTING RATE \$34,934.41

Does the employee Want
Health Insurance Continued ☐ Yes ☐ No
Does Employee Want Life
Insurance Continued ☐ Yes ☐ No

Previous Rate _____ New Rate _____

Previous Job Title: (if changed)

Effective Date: November 17, 2025

Authorized by: *Zakary Reynolds* Department: MAINTENANCE Date: November 10, 2025
Authorized by: _____ Department: _____ Date: _____

Pay Period Ending: _____ Payroll Date: _____

NOTICE OF DES MOINES COUNTY PERSONNEL ACTION

Name: Bryce Wade Employee #: 0967
Title: FT Correctional Officer Department: Correctional Center

STATUS CHANGES

TERMINATION

☐ Resignation ☐ Unsatisfactory Probation
☐ Discharge ☐ Death
☐ Retirement ☐ Other, Explain

Last Day Worked _____
Add Vacation Days _____ to _____
Add Sick Days _____ to _____
Add Other Days _____ to _____
Last Day Paid _____
Unpaid Days _____ to _____

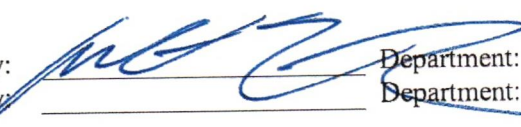
Final Termination Date _____
Final Rate of Pay _____
Permanent Address _____
City, State, Zip _____

LEAVE OF ABSENCE

☐ Paternity ☐ Educational
☐ Medical ☐ Military
☐ Other, Explain

Dates of Absence _____ to _____

Does the employee Want
Health Insurance Continued ☐ Yes ☐ No
Does Employee Want Life
Insurance Continued ☐ Yes ☐ No

Authorized by: 
Authorized by: _____

Department: Correctional Center

Department: _____

Date: November 12, 2025

Date: _____

Pay Period Ending: December 20, 2025

Payroll Date: December 26, 2025

TRANSFER

☐ Permanent ☐ Voluntary
☐ Temporary ☐ Involuntary

Previous Title _____
Previous Dept _____
New Job Title _____
New Dept _____
Previous Rate _____ New Rate _____
Effective Transfer Date _____

LAY OFF

Does the employee Want
Health Insurance Continued ☐ Yes ☐ No
Does Employee Want Life
Insurance Continued ☐ Yes ☐ No
Last Day Worked _____

SALARY ADJUSTMENT

☐ New Hire ☐ Probationary
☒ 77.11 Hours ☐ Demotion
☐ 80 Hours ☐ Reduction
☒ Anniversary ☐ Suspension
☐ Promotion ☐ Other, Explain

12-month step increase

Previous Rate \$51,364.11 New Rate \$52,662.04

Previous Job Title: (if changed) _____

Effective Date: December 19, 2025

Emailed Payroll: 11-12-25

November 12, 2025

The Des Moines County Board of Supervisors met in a regular session at the Court House in Burlington at 9:00 AM on Wednesday, November 12, 2025, with Chair Jim Cary, Vice-Chair Shane McCampbell, and Member Tom Broeker present. This meeting was also held electronically via Webex and YouTube live streaming. Public input was available through board email or call in.

Unless otherwise noted, all motions passed unanimously. The Pledge of Allegiance was conducted.

Meeting with Department Heads: County Auditor Sara Doty reported she is busy working on wrapping up the Election. The 1st Tier canvass is on the agenda today and she will report on the 2nd Tier next week. IT Director Brandon Mehmert reported his office is busy. Emergency Management Director Shannon Prado stated her office is busy. Maintenance Director Rodney Bliesener stated he has a new hire starting next week. The Treasurer's Office had a new drop ceiling installed over the weekend, and the County Attorney's Office had their restroom lines fixed. Sheriff Kevin Glendening reported the jail population is 83. He explained his office is continuing to see a lot of challenges with mental health and finding placement. Local Health Director Christa Poggemiller reported her office continues to do flu and covid vaccines. Assistant Land Use Administrator Jarred Lassiter stated his office is busy. He has a couple items for the agenda today and will have a couple more for next week possibly. Conservation Director Chris Lee reported he is working on a couple of grant applications for the Conservation Department. He would like to remind the public that the deer are moving hard right now, so please be cautious when driving. If you see one, you will more than likely see more behind it! County Treasurer Janelle Nalley-Londquist stated her office is busy. She would like to give a big thank you to the Maintenance Department for all the hard work and hours put in over the weekend to install the drop ceiling in her office. She stated they did an incredible job at not only installing it, but the clean-up. County Attorney Lisa Schaefer reported her office is busy. She also would like to thank the Maintenance Department for getting the restroom lines repaired for her office. County Engineer Brian Carter stated a Contractor will be starting a culvert replacement on 40th Ave. He has also been working with Rodney and Kevin on the Sheriff's Parking lot project. He would like to give a lot of credit to Devon Bell, his assistant, on the time spent working on the parking lot project as well. He also has a shouldering crew working on the County roads.

Approval of Payroll Reimbursement Claims in the amount of \$795.58 were presented. Broeker made a motion to approve and was seconded by McCampbell.

Approval of Resolution #2025-057 and Final Plat of Alexander Acres Subdivision was presented. Assistant Land Use Administrator Jarred Lassiter spoke on this and recommended approval. Broeker made a motion to approve and was seconded by McCampbell.

INSERT RESOLUTION #2025-57

Approval of Resolution #2025-058 and Final Plat of Third Addition to Thy Subdivision was presented. Assistant Land Use Administrator Jarred Lassiter spoke on this and recommended approval. McCampbell made a motion to approve and was seconded by Broeker.

INSERT RESOLUTION #2025-058

Approval of Personnel Actions was presented. Conservation – Brian Havener, Conservation Tech, 12-month step increase, \$45,533.78 yearly effective 11/12/25; Tanner Gebhardt, Natural Resource Manager, 36-month step increase, \$51,771.28 yearly effective 11/16/25. McCampbell made a motion to approve both personnel actions and was seconded by Broeker. County Attorney – Mandi Spencer, Administrative Assistant, 15 hours unpaid leave for November 6th & 7th. McCampbell made a motion to approve and was seconded by Broeker. Mental Health – Patricia Brooks, Administrative Assistant, Retirement effective 11/28/2025. Broeker made a motion to approve and was seconded by McCampbell. The Board of Supervisors also would like to wish Patty all the best in her retirement! Local Health – Prissilla Krieger, LPN, New Hire, \$49,150.40 yearly effective 10/27/25; Madeline Bark, Public Health Nurse, 1.5 hours unpaid for 11/5/25; Drew Tucker, CNA, New Hire, \$34,841.06 yearly effective 11/3/25; Madeline Bark, Secretary, New Hire, \$41,180.09 yearly effective 10/28/25; McCampbell made a motion to approve all four personnel actions and was seconded by Broeker. Correctional Center – Kathy Manley, PT Kitchen Cook, New Hire, \$16.80 hourly effective 10/31/25. Broeker made a motion to approve and was seconded by McCampbell.

Reports:

Recorder's Report of Fees Collected, October 2025

Sheriff's Report of Fees Collected, October 2025

Clerk's Report of Fees Collected, October 2025

Broeker motioned to approve November 4th, 2025, regular meeting minutes and was seconded by McCampbell.

Approval of the 1st Tier Canvass Results for the City/School Election Held on November 4th, 2025, were presented. Broeker

made a motion to approve and was seconded by McCampbell.

City of Burlington Council:	Jon D. Billups – 4 Year Term Robert Critser – 4 Year Term Antoinette Wilson – 4 Year Term
City of Danville Mayor:	Jerry Strause – 2 Year Term
City of Danville Council:	Ben Heckenberg – 4 Year Term Cecilia Ana Marie Schnathorst – 4 Year Term
City of Mediapolis Council:	Erika Salek – 4 Year Term Nolan Schmidgall – 4 Year Term Vollie Rifner – 4 Year Term
City of Middletown Mayor:	Rodney Johnson – 2 Year Term
City of Middletown Council:	Rhett Kirchner – 4 Year Term Jerry L. Anderson – 4 Year Term
City of West Burlington Mayor:	Ron Teater – 2 Year Term
City of West Burlington Council:	Kathy Newberry – 4 Year Term Tony Diaz – Write In Winner for 4 Year Term
Burlington School Board Members:	Marlis Robberts – 4 Year Term Olivia Baker – 4 Year Term Luke Sneller – 4 Year Term
Danville School Board Members:	Leslie Rea – 4 Year Term Jason Samples – Write In Winner for 4 Year Term
Mediapolis School Board Members:	Mark Schmidgall – 4 Year Term Richard Eldon Whitaker – 4 Year Term John Witte – 4 Year Term
West Burlington School Board Members:	Cale Heitmeier – 4 Year Term Amanda Hancock – 4 Year Term
West Burlington School Board Vacancy:	Mary Storch – 2 Year Term
Southeastern Community College District #2:	Lanny Hillyard – 4 Year Term
Southeastern Community College District #3:	Jeff Heland – 4 Year Term
Mediapolis Community School Bond Referendum:	898 Votes NO 295 Votes YES Bond Did Not Pass

McCampbell attended a DCAT meeting and Cary attended a RUSS meeting.

During public input, Brad Coats, Pleasant Grove, presented the Board of Supervisors with a Petition regarding the Wind Ordinance. Don Roelfs, Mediapolis, also commented on the petition. He stated he and his wife went door to door and had great conversations with folks regarding the issues. County Engineer Brian Carter would like to inform everyone of the second meeting regarding the Highway 61 project tonight at the Chamber from 5:30 – 7:00 PM. Charles Tonkinson, Yarmouth, also spoke on the Wind Ordinance.

The meeting was adjourned at 9:38 A.M.

This Board meeting is recorded. The meeting minutes and audio are posted on the county's website www.dmccounty.com

Jim Cary, Chair
Attest: Sara Doty, County Auditor

County of Des Moines
Abstract of Votes

We, the undersigned members of the Des Moines County Board of Canvassers, hereby certify the following to be a true

Danville School Director At Large

Leslie Rea	Received One Hundred and Sixty Five (165) votes
Jason Samples	Received One Hundred and Ten (110) votes
Scattering	Received One Hundred and Fourteen (114) votes

Total	Three Hundred and Eighty Nine (389) votes
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We therefore declare:

Leslie Rea duly elected to the office of Danville School Director At Large for the term of four years beginning Monday, November 24, 2025.

Jason Samples duly elected to the office of Danville School Director At Large for the term of four years beginning Monday, November 24, 2025.

IN TESTIMONY WHEREOF, we have hereunto set our hands and caused to be affixed the Great Seal of Des Moines County at Des Moines, Iowa this Tuesday, November 18, 2025.

Chairperson

Members of
the Board of
Supervisors
and ex-officio
County Board
of Canvassers

(SEAL)

Attest: County Auditor and Clerk of the Board of Supervisors

County of Des Moines
Abstract of Votes

We, the undersigned members of the Des Moines County Board of Canvassers, hereby certify the following to be a true and correct abstract of the votes cast at the City-School Election held on Tuesday, November 4, 2025 for as shown by the county abstract returns.

Southeastern Community College District 2

Lanny Hillyard
Scattering

Received One Thousand Seven Hundred and Thirty Nine (1,739) votes
Received Seventeen (17) votes

Total

One Thousand Seven Hundred and Fifty Six (1,756) votes

We therefore declare:

Lanny Hillyard duly elected to the office of Southeastern Community College District 2 for the term of four years beginning Tuesday, December 16, 2025.

IN TESTIMONY WHEREOF, we have hereunto set our hands and caused to be affixed the Great Seal of Des Moines County at Des Moines, Iowa this Tuesday, November 18, 2025.

Chairperson

Members of
the Board of
Supervisors
and ex-officio
County Board
of Canvassers

(SEAL)

Attest: County Auditor and Clerk of the Board of Supervisors

Des Moines County	Election Canvass Summary	Canvass Date: 11/18/25
City-School Election held on November 4, 2025		

IN TESTIMONY WHEREOF, we have hereunto set our hands and caused to be affixed the Great Seal of the County of Des Moines at Des Moines.

(SEAL)

Chairperson

Attest: County Auditor and Clerk of the Board of Supervisors

**Des Moines County Canvass Summary
City-School Election - November 4, 2025**

Danville School Director At Large

		Leslie Rea	Jason Samples	Scattering	Overvote	Undervote	Total
Des Moines County	Polls	156	107	107	0	129	499
	Absentee	4	3	2	0	4	13
	Total	160	110	109	0	133	512
Henry County	Polls	5	0	5	0	0	10
	Absentee	0	0	0	0	0	0
	Total	5	0	5	0	0	10

Polls Total	161	107	112	0	129	509
Absentee Total	4	3	2	0	4	13
Total	165	110	114	0	133	522

**Des Moines County Canvass Summary
City-School Election - November 4, 2025**

Southeastern Community College District 2

		Lanny Hillyard	Scattering	Overvote	Undervote	Total
Des Moines County	Polls	1,234	12	0	356	1,602
	Absentee	92	0	0	42	134
	Total	1,326	12	0	398	1,736
Henry County	Polls	298	5	0	72	375
	Absentee	30	0	0	5	35
	Total	328	5	0	77	410
Washington County	Polls	74	0	0	5	79
	Absentee	11	0	0	5	16
	Total	85	0	0	10	95

Polls Total	1,606	17	0	433	2,056
Absentee Total	133	0	0	52	185
Total	1,739	17	0	485	2,241