

OFFICIAL NOTICE

The Des Moines County Board of Supervisors will hold a regular session on **Tuesday, March 24th, 2026**, at **9:00 A.M.** in the public meeting room at the Des Moines County Courthouse.

8:30 AM -Work Session: Board of Supervisors: Review of Weekly Business

PUBLIC NOTICE – the meeting can be viewed by live stream at <https://desmoinescounty.iowa.gov/live/> Anyone with questions during the meeting may email the Board of Supervisors at board@dmcounty.com OR call 319-753-8282

TENTATIVE AGENDA:

1. Pledge of Allegiance
2. Changes to Tentative Agenda
3. Meet with Department Heads / Elected Officials
4. Discussion / Vote:
 - A. Approval of Understanding with Dorsey & Whitney LLP as Des Moines County's General Obligation Bond Counsel
 - B. Resolution #2026-018 to Set the Date for a Public Hearing on Proposal to Enter Into a General Obligation County Purpose Loan Agreement and to Borrow Money Thereunder
 - C. Resolution #2026-019 Supporting the Naming of State Highway 61's Flint Creek Bridge
 - D. Approval of Supplemental Agreement No. 1 for Final Design for DMC Bridge D-02/FHWA143270
 - E. Personnel Actions
 1. County Attorney (2)
 2. Sheriff (2)
 3. Treasurer (1)
 4. Conservation (2)
 - F. Minutes for Regular Meeting on March 17th, 2026
5. Future Agenda Items
6. Committee Reports
7. Public Input
8. Adjournment

Work Sessions Following the Meeting:

BOS / Imagine the Possibilities

RE: Discussion of Sale of Properties

March 18, 2026

VIA E-MAIL

Cheryl McVey
1st Deputy/Budget Director
Des Moines County Courthouse
Burlington, IA

Re: Des Moines County, Iowa
2026 General Obligation County Purpose Notes

Dear Cheryl:

I am writing to explain our role as bond counsel for Des Moines County's (the "County") proposed short term General Obligation borrowing. It is our understanding that the County will issue a General Obligation County Purpose Note, Series 2026A and Taxable General Obligation Insurance Funding Note, Series 2026B (collectively the "Notes") in the approximate aggregate principal amount of \$4,227,000, and that a local bank will be chosen to serve as lender on these local bank private placements.

As bond counsel, it is our responsibility to provide legal representation to the County with respect to the authorization of the issuance of the Notes. In serving the County as bond counsel, we will prepare appropriate resolutions, notices, agreements, filings and certificates, and undertake such additional duties as we deem necessary to help the County through this transaction. At closing of the bond issue, assuming the proper conditions are in place, we will deliver our bond counsel opinion that (1) the Notes are valid and binding general obligations of the County, and (2) the interest paid on the Series 2026A Note will be excluded from gross income for federal income tax purposes.

In performing our services as bond counsel, our sole client in this matter will be Des Moines County. We will not represent any other party in this financing and it is mutually understood that the services to be provided by us as described herein are solely for the benefit of the County.

Based upon: (i) our current understanding of the terms, structure, size and schedule of the financing, (ii) the duties we will undertake, (iii) the time we anticipate devoting to the financing, and (iv) the responsibilities we assume, we estimate that our fees and expenses for serving as bond counsel will not exceed \$17,000. If the County changes the source of credit for the Notes from a private bank placement to the municipal bond market, our role will likely be expanded to include securities disclosure counsel services, and our fees will increase to cover the additional complexity of the transaction and our expanded duties. We typically bill for our services after closing of the Bond issue, but we reserve the right to bill for the value of our time invested in the representation if closing has not occurred by September 1, 2026.

After this arrangement is approved on behalf of the County, please have this letter executed in the space below and scan and email an executed copy to lemke.susan@dorsey.com. If you have questions, please call me.

We look forward to working with you. Thank you for the opportunity to serve the County.

Best regards,



John P. Danos

JPD/sl

I understand and agree to the arrangements stated above.

DES MOINES COUNTY, IOWA

BY: _____
Chairperson, Board of Supervisors

Date: _____

ATTEST: _____
County Auditor

Date: _____

RESOLUTION NO. 2026-018

Resolution to set the date for a public hearing on proposal to enter into a General Obligation County Purpose Loan Agreement and to borrow money thereunder

WHEREAS, the Board of Supervisors of Des Moines County, Iowa (the "County") proposes to enter into a General Obligation County Purpose Loan Agreement (the "Loan Agreement") and to borrow money thereunder in a principal amount not to exceed \$4,227,000, pursuant to the provisions of Sections 331.402, 331.441 and 331.443 of the Code of Iowa, for the purpose of paying the cost, to that extent, of (a) undertaking parking improvements and entrance remodeling at the sheriff's department facilities (\$275,000); (b) undertaking general physical plant repairs and improvements at county buildings (\$150,000); (c) provision of information technology equipment for county buildings (\$633,000); (d) acquiring elections equipment (\$61,000); (e) acquiring insurance for County operations (\$3,088,000); and (f) undertaking jail facilities expansion (\$20,000) (collectively, the "Projects"), and it is now necessary to fix a date of meeting of this Board at which it is proposed to take action on the proposal to enter into the Loan Agreement and to give notice thereof as required by such law;

NOW, THEREFORE, Be It Resolved by the Board of Supervisors of Des Moines County, Iowa, as follows:

Section 1. The Board shall meet on April 7, 2026, at the _____, Burlington, Iowa, at _____ a.m., at which time and place a hearing will be held and proceedings will be instituted and action taken to enter into the Loan Agreement.

Section 2. The County Auditor is hereby directed to give notice of the proposed action on the Loan Agreement setting forth the amount and purpose thereof, the time when and place where the said meeting will be held by publication at least once, not less than four (4) and not more than twenty (20) days before the date of said meeting, in a legal newspaper which has a general circulation in the County. The notice shall be in substantially the following form:

NOTICE OF PROPOSED ACTION TO INSTITUTE PROCEEDINGS TO
ENTER INTO A LOAN AGREEMENT AND TO BORROW MONEY
THEREUNDER IN A PRINCIPAL AMOUNT NOT TO EXCEED \$4,227,000

(GENERAL OBLIGATION)

The Board of Supervisors of Des Moines County, Iowa, will meet on April 7, 2026, at the _____, Burlington, Iowa, at _____ a.m., for the purpose of instituting proceedings and taking action to enter into a loan agreement (the "Loan Agreement") and to borrow money thereunder in a principal amount not to exceed \$4,227,000 for the purpose of paying the cost, to that extent, (a) undertaking parking improvements and entrance remodeling at the sheriff's department facilities (\$275,000); (b) undertaking general physical plant repairs and improvements at county buildings (\$150,000); (c) provision of information technology equipment for county buildings (\$633,000); (d) acquiring elections equipment (\$61,000); (e) acquiring insurance for County operations (\$3,088,000); and (f) undertaking jail facilities expansion (\$20,000).

The Loan Agreement is proposed to be entered into pursuant to authority contained in Sections 331.402, 331.441 and 331.443 of the Code of Iowa and will constitute a general obligation of the County.

It is estimated the annual increase in property taxes on a residential property with an actual valuation of one hundred thousand dollars resulting from the County entering into the Loan Agreement will be \$87.14, however the Board of Supervisors may determine for any fiscal year while the Loan Agreement is outstanding to budget other available revenues to the payment of some or all of the debt service coming due thereunder.

At that time and place, oral or written objections may be filed or made to the proposal to enter into the Loan Agreement. After receiving objections, the County may determine to enter into the Loan Agreement, in which case, the decision will be final unless appealed to the District Court within fifteen (15) days thereafter.

By order of the Board of Supervisors of Des Moines County, Iowa.

Sara Doty
County Auditor

RESOLUTION NO. 2026-019
SUPPORTING THE NAMING OF STATE HIGHWAY 61'S FLINT CREEK BRIDGE IN MEMORY OF
DAN WIEDEMEIER

WHEREAS, Dan Wiedemeier was an Iowa Transportation Commission Member from 1994 to 2002 and serving as Chairman in the years 2000-2001,

WHEREAS, Dan Wiedemeier was influential in the improvements of the State Highway system in Southeast Iowa,

WHEREAS, Dan Wiedemeier volunteered and served on numerous community organizations in Des Moines County during his lifetime,

WHEREAS, Dan Wiedemeier was a citizen of Des Moines County,

NOW, THEREFORE, BE IT RESOLVED The Des Moines County Supervisors recognize Dan's initiative and efforts to better Des Moines County through his volunteer efforts. We recognize Dan's initiative and efforts by being a member of the Iowa Transportation Commission in the improvement of Southeast Iowa's roads and we endorse and approve the North and South bound bridges on State Highway 61 crossing Flint Creek be memorialized in the name of "Dan Wiedemeier."

PASSED and APPROVED this 24th day of March 2026
DES MOINES COUNTY BOARD OF SUPERVISORS

Shane McCampbell, Chairman

Tom Broeker, Vice-Chairman

Jim Cary, Member

ATTEST: _____

Sara Doty, Auditor

NOTICE OF DES MOINES COUNTY PERSONNEL ACTION

Name: Danielle Cassiday Employee #: 00955
Title: Records Legal Assistant Department: County Attorney

STATUS CHANGES

TERMINATION

Resignation
 Discharge
 Retirement
 Unsatisfactory Probation
 Death
 Other, Explain

TRANSFER

Permanent
 Temporary
 Voluntary
 Involuntary

Previous Title _____
Previous Dept _____
New Job Title _____
New Dept _____
Previous Rate hourly New Rate _____
Effective Transfer Date _____
Last Day Worked _____
Add Vacation Days 0 to _____
Add Sick Days 0 to _____
Add Other Days 0 to _____
Last Day Paid _____
Unpaid Days _____ Personal hrs _____

LAY OFF

Final Termination Date _____
Final Rate of Pay _____
Permanent Address _____
City, State, Zip _____
Does the employee Want Health Insurance Continued Yes No
Does Employee Want Life Insurance Continued Yes No
Last Day Worked _____

LEAVE OF ABSENCE

Maternity
 Medical
 Other, Explain
 Educational
 Military

SALARY ADJUSTMENT

Reclassification
 Anniversary
 Promotion
 Probationary
 Demotion
 Reduction
 Suspension
 Other, Explain
0001-04-1100-000-10050 30 Month Step Increase
3/11/2026 - \$42,820.49

Dates of Absence _____ to _____

Does the employee Want Health Insurance Continued Yes No
Does Employee Want Life Insurance Continued Yes No
Previous Rate \$41,942.59 New Rate _____
Previous Job Title: (if changed) _____
Effective Date: _____

Authorized by:  Department: Lisa K. Schaefer Date: 3/17/2026
Authorized by: _____ Department: _____ Date: _____

Pay Period Ending: 3/14/2026 Payroll Date: 3/20/2026

NOTICE OF DES MOINES COUNTY PERSONNEL ACTION

Name: Klay Foster Employee #: 00943
Title: Deputy Department: Sheriff's Office

STATUS CHANGES

TERMINATION

- | | |
|--------------------------------------|---|
| <input type="checkbox"/> Resignation | <input type="checkbox"/> Unsatisfactory Probation |
| <input type="checkbox"/> Discharge | <input type="checkbox"/> Death |
| <input type="checkbox"/> Retirement | <input type="checkbox"/> Other, Explain |

Last Day Worked _____
Add Vacation Days _____ to _____
Add Sick Days _____ to _____
Add Other Days _____ to _____
Last Day Paid _____
Unpaid Days _____ to _____

Final Termination Date _____
Final Rate of Pay _____
Permanent Address _____
City, State, Zip _____

LEAVE OF ABSENCE

- | | |
|---|--------------------------------------|
| <input type="checkbox"/> Maternity | <input type="checkbox"/> Educational |
| <input type="checkbox"/> Medical | <input type="checkbox"/> Military |
| <input type="checkbox"/> Other, Explain | |

Dates of Absence _____ to _____

Does the employee Want
Health Insurance Continued Yes No
Does Employee Want Life
Insurance Continued Yes No

Authorized by: *Kim Chaley*
Authorized by: _____

Department: Sheriff's Office
Department: _____

Date: 3/11/26
Date: _____

Pay Period Ending: May 9, 2026 Payroll Date: May 15, 2026

TRANSFER

- | | |
|------------------------------------|--------------------------------------|
| <input type="checkbox"/> Permanent | <input type="checkbox"/> Voluntary |
| <input type="checkbox"/> Temporary | <input type="checkbox"/> Involuntary |

Previous Title _____
Previous Dept _____
New Job Title _____
New Dept _____
Previous Rate _____ New Rate _____
Effective Transfer Date _____

LAY OFF

Does the employee Want
Health Insurance Continued Yes No
Does Employee Want Life
Insurance Continued Yes No
Last Day Worked _____

SALARY ADJUSTMENT

- | | |
|--|---|
| <input type="checkbox"/> New Hire (Check # of Hours) | <input type="checkbox"/> Probationary |
| <input checked="" type="checkbox"/> 74.77 Hours | <input type="checkbox"/> Demotion |
| <input type="checkbox"/> 80 Hours | <input type="checkbox"/> Reduction |
| <input checked="" type="checkbox"/> Anniversary | <input type="checkbox"/> Suspension |
| <input type="checkbox"/> Promotion | <input type="checkbox"/> Other, Explain |

36mo increase _____

Previous Rate \$65,995.90 New Rate \$72,942.88
Previous Job Title: (if changed) _____
Effective Date: April 27, 2026

NOTICE OF DES MOINES COUNTY PERSONNEL ACTION

Name: Brett Haubrich Employee #: 00944
Title: Deputy Department: Sheriff's Office

STATUS CHANGES

TERMINATION

Resignation Unsatisfactory Probation
 Discharge Death
 Retirement Other, Explain

Last Day Worked _____
Add Vacation Days _____ to _____
Add Sick Days _____ to _____
Add Other Days _____ to _____
Last Day Paid _____
Unpaid Days _____ to _____

Final Termination Date _____
Final Rate of Pay _____
Permanent Address _____
City, State, Zip _____

LEAVE OF ABSENCE

Maternity Educational
 Medical Military
 Other, Explain

Dates of Absence _____ to _____

Does the employee Want
Health Insurance Continued Yes No
Does Employee Want Life
Insurance Continued Yes No

Authorized by: *Brett Haubrich*
Authorized by: _____

Department: Sheriff's Office
Department: _____

Date: 3/11/26
Date: _____

Pay Period Ending: May 9, 2026 Payroll Date: May 15, 2026

TRANSFER

Permanent Voluntary
 Temporary Involuntary

Previous Title _____
Previous Dept _____
New Job Title _____
New Dept _____
Previous Rate _____ New Rate _____
Effective Transfer Date _____

LAY OFF

Does the employee Want
Health Insurance Continued Yes No
Does Employee Want Life
Insurance Continued Yes No
Last Day Worked _____

SALARY ADJUSTMENT

New Hire (Check # of Hours) Probationary
 74.77 Hours Demotion
 80 Hours Reduction
 Anniversary Suspension
 Promotion Other, Explain

36mo increase

Previous Rate \$65,955.90 New Rate \$72,942.88
Previous Job Title: (if changed) _____
Effective Date: April 28, 2026

NOTICE OF DES MOINES COUNTY PERSONNEL ACTION

Name: Christine Hay Employee # : _____
Title: Clerk II – MV Department Department: Treasurer

STATUS CHANGES

TERMINATION

Resignation Unsatisfactory Probation
 Discharge Death
 Retirement Other, Explain

TRANSFER

Permanent Voluntary
 Temporary Involuntary

Previous Title _____
Previous Dept _____
New Job Title _____
New Dept _____
Previous Rate _____ New Rate _____
Effective Transfer Date _____

Last Day Worked _____
Add Vacation Days _____ to _____
Add Sick Days _____ to _____
Add Other Days _____ to _____
Last Day Paid _____
Unpaid Days _____ to _____

LAY OFF

Final Termination Date _____
Final Rate of Pay _____
Permanent Address _____
City, State, Zip _____

Does the employee Want Health Insurance Continued Yes No
Does Employee Want Life Insurance Continued Yes No
Last Day Worked _____

LEAVE OF ABSENCE

Maternity Educational
 Medical Military
 Other, Explain _____

SALARY ADJUSTMENT

New Hire Demotion
 Anniversary Reduction
 Promotion Suspension
 Probationary Other, Explain

12-month step increase

Dates of Absence _____ to _____

Does the employee Want Health Insurance Continued Yes No Previous Rate \$36,880.10/yr **New Rate** \$37,689.50/yr
Does Employee Want Life Insurance Continued Yes No Previous Job Title: (if changed) _____
Effective Date: 03/03/2026

Authorized by: *Janelle Valley-Jordquist* Department: Treasurer's Office Date: 03/16/2026
Authorized by: _____ Department: _____ Date: _____

Pay Period Ending: 03/28/2026 Payroll Date: 04/03/2026

NOTICE OF DES MOINES COUNTY PERSONNEL ACTION

Name: Jacklyn Wolken Employee # : _____
Title: PT Conservation Tech. Department: Conservation

STATUS CHANGES

TERMINATION

Resignation Unsatisfactory Probation
 Discharge Death
 Retirement Other, Explain

Last Day Worked _____
Add Vacation Days _____ to _____
Add Sick Days _____ to _____
Add Other Days _____ to _____
Last Day Paid _____
Unpaid Days _____ to _____

Final Termination Date _____
Final Rate of Pay _____
Permanent Address _____
City, State, Zip _____

LEAVE OF ABSENCE

Maternity Educational
 Medical Military
 Other, Explain _____

Dates of Absence _____ to _____

Does the employee Want
Health Insurance Continued Yes No
Does Employee Want Life
Insurance Continued Yes No

TRANSFER

Permanent Voluntary
 Temporary Involuntary

Previous Title _____
Previous Dept _____
New Job Title _____
New Dept _____
Previous Rate _____ New Rate _____
Effective Transfer Date _____

LAY OFF

Does the employee Want
Health Insurance Continued Yes No
Does Employee Want Life
Insurance Continued Yes No
Last Day Worked _____

SALARY ADJUSTMENT

New Hire Demotion
 Anniversary Reduction
 Promotion Suspension
 Probationary Other, Explain

24 Month step increase.

Previous Rate \$22.40/hr New Rate \$23.30/hr
Previous Job Title: (if changed) _____
Effective Date: April 3, 2026

Authorized by: Chris Lee Department: Conservation Date: 09/25/2025
Authorized by: _____ Department: _____ Date: _____

Pay Period Ending: 4/11/2026 Payroll Date: 4/17/2026

NOTICE OF DES MOINES COUNTY PERSONNEL ACTION

Name: Brandon Roland Employee # : _____
Title: Conservation Tech Department: Conservation

STATUS CHANGES

TERMINATION

Resignation Unsatisfactory Probation
 Discharge Death
 Retirement Other, Explain

Last Day Worked _____
Add Vacation Days _____ to _____
Add Sick Days _____ to _____
Add Other Days _____ to _____
Last Day Paid _____
Unpaid Days _____ to _____

Final Termination Date _____
Final Rate of Pay _____
Permanent Address _____
City, State, Zip _____

LEAVE OF ABSENCE

Maternity Educational
 Medical Military
 Other, Explain _____

Dates of Absence _____ to _____

Does the employee Want
Health Insurance Continued Yes No
Does Employee Want Life
Insurance Continued Yes No

Authorized by: Chris Lee Department: Conservation Date: 03/12/2026
Authorized by: _____ Department: _____ Date: _____

Pay Period Ending: 3/28/2026 Payroll Date: 4/03/2026

TRANSFER

Permanent Voluntary
 Temporary Involuntary

Previous Title _____
Previous Dept _____
New Job Title _____
New Dept _____
Previous Rate _____ New Rate _____
Effective Transfer Date _____

LAY OFF

Does the employee Want
Health Insurance Continued Yes No
Does Employee Want Life
Insurance Continued Yes No
Last Day Worked _____

SALARY ADJUSTMENT

New Hire Demotion
 Anniversary Reduction
 Promotion Suspension
 Probationary Other, Explain

36 Month step increase.

Previous Rate \$49,900.03 New Rate \$51,771.28
Previous Job Title: (if changed) _____
Effective Date: March 25, 2026

March 17, 2026

The Des Moines County Board of Supervisors met in a regular session at the Court House in Burlington at 9:00 AM on Tuesday, March 17th, 2026, with Chair Shane McCampbell, Vice Chair Tom Broeker and Member Jim Cary present. The meeting was also held electronically via Webex and YouTube live streaming. Public input was available through board email or call in.

Unless otherwise noted, all motions passed unanimously. The Pledge of Allegiance was conducted.

Meeting with Department Heads: County Auditor Sara Doty reported the Primary Election filing period is still underway until March 20th at 5:00 P.M. She attended ISAC last week along with other Department Heads. IT Director Brandon Mehmert reported his office is busy. Veterans Affairs Director Brooke Marland stated 33 Veterans attended Coffee & Conversation last week. Conservation Director Chris Lee reported that with the cold weather back, he has had staff clearing snow. County Treasurer Janelle Nalley-Londquist reported property taxes are due on March 31st at 4:30 p.m. to avoid penalty. She would also like to remind the public that the post office has changed the way mail is sorted and that if you drop it in a mailbox, it may not be post marked with the day you dropped it. It needs to be dropped off at the counter and stamped current day date to avoid a penalty. Assistant Land Use Director Jarred Lassiter reported his office has received new inquiries for subdivisions recently. Safety Director Angela Vaughan was present. Local Health Director Christa Poggemiller stated there is a lot of upper respiratory illnesses going around. If you are sick, use good hand washing hygiene and stay home when possible. County Engineer Brian Carter would like to thank his crew for being out in the blizzard, clearing roads. It is not easy when it is completely white out and the wind is blowing so hard, but the crew worked hard and got it done. He would also like to give credit to Law Enforcement and EMS for their quick responses to vehicles being stranded and accidents that happened due to the weather.

Approval of Accounts Payable Claims in the amount of \$671,335.95 were presented. Cary made a motion to approve and was seconded by Broeker.

Approval of Payroll Reimbursement Claims in the amount of \$461.90 were presented. Broeker made a motion to approve and was seconded by Cary.

Approval of Setting Dates for County Rural Resident Cleanup was presented. This will run from April 6th, 2026 – June 6th, 2026, or until County funds are depleted. Broeker made a motion to approve and was seconded by Cary.

Approval of Personnel Actions were presented – Conservation – Carissa Mackey, Naturalist Inter, New Hire, \$15 hourly effective 3/30/26; Marcus Nack, Environmental Education Manager, 48-month step increase, new rate of \$62,375.04 yearly effective 3/19/26. Broeker made a motion to approve both and was seconded by Cary. Correctional Center – Peyton Krogmeier, Correctional Officer, Termination effective 3/10/26. Cary made a motion to approve and Broeker seconded.

Broeker made a motion to approve March 10th, 2026, regular meeting minutes and was seconded by Cary.

Broeker attended ISAC. Cary attended a RUSS meeting.

During public input, Broeker commented on Data Centers and asked the Board to do some research and think about what we would like to do regarding an Ordinance.

The meeting was adjourned at 9:33 A.M.

Following the meeting a work session was held with Assistant Land Use Administrator Jarred Lassiter regarding the Floodplain Development Ordinance.

This Board meeting is recorded. The meeting minutes and audio are posted on the county's website www.dmccounty.com

Shane McCampbell, Chair
Attest : Sara Doty, Auditor