

# OFFICIAL NOTICE

The Des Moines County Board of Supervisors will hold a regular session on **Tuesday, June 9<sup>th</sup>, 2026**, at **9:00** A.M. in the public meeting room at the Des Moines County Courthouse.

8:30 AM -Work Session: Board of Supervisors: Review of Weekly Business

**PUBLIC NOTICE** – the meeting can be viewed by live stream at <https://desmoinescounty.iowa.gov/live/> Anyone with questions during the meeting may email the Board of Supervisors at [board@dmcounty.com](mailto:board@dmcounty.com) OR call 319-753-8282

## TENTATIVE AGENDA:

1. Pledge of Allegiance
2. Changes to Tentative Agenda
3. Meet with Department Heads / Elected Officials
4. Discussion / Vote:
  - A. Payroll Reimbursement Claims
  - B. Yarmouth Outdoor Warning Siren Controller Migration to ISICS
  - C. Approval of FY27 ICAP Insurance Renewal
  - D. Resolution #2026-036 and Final Plat of SBT Subdivision
  - E. Appointment to the Veterans Affairs Commission
  - F. Request for Tax Suspension
  - G. Application for Fireworks Permit Rick Gletty (Gletty Family Reunion)
  - H. Approval of Engineering Services Contract for Bridge F-10 project number BRS-CO29(100)—60-29
  - I. Canvass 2026 Primary Election
  - J. Personnel Actions:
    1. Correctional Center (2)
    2. Local Health (1)
    3. County Attorney (1)
  - K. Reports:
    1. Recorder's Monthly Fees Collected, May 2026
  - L. Minutes for Regular Meeting on June 2<sup>nd</sup>, 2026
5. Future Agenda Items
6. Committee Reports
7. Public Input
8. Closed Session to discuss sale of Douglas Avenue properties in accordance with Iowa Code 21.5(1)(j)
9. Closed Session to discuss strategy with counsel in matters with present or eminent litigation in accordance with Iowa Code 21.5(1)(c).
10. Adjournment

# Electronic Engineering

Connections you can count on.™

Electronic Engineering  
 1122 Broadway Street  
 West Burlington, IA 52655  
 Phone: 319-752-2435  
 Toll Free: 800-582-2391

## QUOTE

400001385

**Prepared For:** Des Moines County Emergency Management  
 512 North Main St.  
 Burlington, IA 52601  
 Shannon Prado  
 319-208-5660  
  
 prados@dmcounty.com

**Your Account Representative**  
  
 Name: Jeff Johnson  
 Phone:  
 Fax:  
 Cell: 319-759-2159

Quantity	Product/Service Name	Unit Price	UOM	Extended
1	Motherboard-P25 Siren Controller - 700/800 MHz This quote does not include controller box. I am planning to use existing enclosure.	4,250.00	EA	\$4,250.00
4	EMS Products-Inst/Rmvl-O/S-Flat Rate	155.00	EA	\$620.00
1	Shop Supplies and Materials	31.00	EA	\$31.00
1	Shipping from Manufacturer	46.10	EA	\$46.10

Remark

<b>Total Tangibles :</b>	\$4,250.00
<b>Total Services :</b>	\$651.00
<b>Total Charges :</b>	\$46.10
<b>Total Discount :</b>	\$0.00
<b>Tax:</b>	\$0.00
<b>Total Quote :</b>	\$4,947.10

Prices quoted are F.O.B. factory. Quotation good for 30 days.  
 Delivery: Receipt of goods are determined by manufacturer lead time.

<p><b>Quotation Prepared By:</b></p> <p>Name: _____</p> <p>Date: 03/05/2026</p>	<p><b>Accepted By:</b></p> <p>Name: _____</p> <p>Date: _____</p>
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**Member Invoice**

Member Name: Des Moines County  
Policy Number: R0553PC202601-01

Anniversary Date: 07/01/2026

<b>Coverage</b>	<b>Limit of Coverage</b>	<b>Contribution</b>
General Liability	\$2,000,000	\$107,965.00
Cyber	\$1,000,000	\$12,371.00
Automobile Liability	\$2,000,000	\$38,681.00
Law Enforcement Liability	\$2,000,000	\$44,158.00
Public Officials Wrongful Acts	\$2,000,000	\$28,283.00
Excess Liability	\$13,000,000	\$65,327.00
Vehicles	\$8,133,219	\$116,500.00
Property	\$69,865,185	\$195,673.00
Equipment Breakdown	Included	Included
Crime	\$100,000	\$0.00
<b>TOTAL CONTRIBUTION</b>		<b>\$608,958.00</b>

# Public Entity Specialty Group 2026-2027 Premium Forecasting



**First MainStreet**  
Insurance *Public Entity*

<b>Des Moines County</b>				
	<b>ICAP 2025-2026</b>	<b>ICAP or TBD 2026-2027</b>	<b>Forecasted % Increase</b>	<b>Forecasted \$ Increase</b>
<b>General Liability</b>	\$103,809	\$108,999	5%	\$5,190
<b>Commercial Auto (Business Autos)</b>	\$138,990	\$147,329	6%	\$8,339
<b>Property</b>	\$183,645	\$210,000	14%	\$26,355
<b>Cyber Liability</b>	\$11,813	\$11,813	0%	\$0
<b>Public Officials Wrongful Acts</b>	\$23,978	\$25,177	5%	\$1,199
<b>Law Enforcement Liability</b>	\$43,293	\$45,458	5%	\$2,165
<b>Crime</b>	\$0	\$0	0%	\$0
<b>Excess Liability</b>	\$62,018	\$65,739	6%	\$3,721
<b>Commercial Flood</b>	\$0	\$0	0%	\$0
<b>Fee</b>	\$5,918	\$0	-100%	-\$5,918
<b>Workers Compensation</b>	<b>DO NOT WRITE</b>	<b>DO NOT WRITE</b>	0%	<b>#VALUE!</b>
<b>TOTAL</b>	<b>\$573,464</b>	<b>\$614,515</b>	<b>7.16%</b>	<b>\$41,051.48</b>

Property increase factors in HCA valuation changes. ICAP members seeing impact from this over 4-5 year period. Des Moines County impact is from recent appraisal that will be effective FY27 period

Removed agency fee at 25-26 policy period. CRMS agency fee still included. ICAP removed affiliation with that group effective 1/1/26. Therefore, no separate invoice fee will apply for DM County effective 7/1/26

We do not write the WC for the county. We would welcome the chance to look at it of interest to DM County. WC rates for the most part are flat to slightly down. Projected cost will depend heavily on WC experience MOD changes. Release of that for DM County likely to occur in Feb-April.

ICAP stated we should project 5-6% increases on casualty lines

Powered by



**First MainStreet**  
Insurance

**DES MOINES COUNTY  
BOARD OF SUPERVISORS  
RESOLUTION #2026-036**

WHEREAS Section 354.8 of the Code of Iowa states that a governing body shall certify by resolution the approval of a subdivision plat, and,

WHEREAS the Final Plat for **SBT Subdivision** has been reviewed for conformance to applicable County standards by the Des Moines County Auditor, Health Department, Secondary Roads Department, and Land Use Department and has been duly recommended by the aforementioned entities for approval,

NOW THEREFORE, BE IT RESOLVED: That the Board of Supervisors hereby approves the Final Plat of **SBT Subdivision**, with the following conditions:

- Any new construction on Lots 1 and 2 shall comply with the minimum requirements of the Des Moines County Floodplain Development Ordinance, subject to enforcement by the Land Use Administrator.
- Any new roadway entrance for Lot 2 shall obtain formal approval from Des Moines County Secondary Roads prior to construction.

Approved and adopted this 9th day of June, 2026.

DES MOINES COUNTY BOARD OF SUPERVISORS

Shane McCampbell, Chair

\_\_\_\_\_

Tom L. Broeker, Vice Chair

\_\_\_\_\_

Jim Cary, Member

\_\_\_\_\_

ATTEST: \_\_\_\_\_

Sara Doty, County Auditor



*Arne Hausknecht  
628 S Leebrick Street  
Burlington, Iowa 52601  
319-750-1075*

RECEIVED

JUN 03 2026

DES MOINES CO. AUDITOR  
BURLINGTON, IOWA

Board Of Supervisors  
Des Moines County Courthouse  
515 N Main Street  
Burlington, Ia. 52601

29 May 2026

Subject: Commissioner; DMC Veterans Affairs

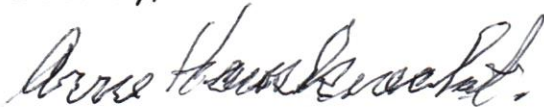
Gentlemen,

With this letter I am volunteering for another three-year term as a commissioner of Veterans Affairs. I understand that the current term will soon expire.

I ask that the board continue to trust and honor me by allowing me to serve the Veterans of Des Moines County as a Commissioner.

Thanking the Board for your trust in my past service, I am,

Sincerely,



Arne Hausknecht

Cc: Marilyn Box, Commission Chairman  
Brooke Marland, Administrator



# DES MOINES COUNTY

## APPLICATION FOR FIREWORKS DISPLAY PERMIT



*(Applications should be submitted two weeks prior to event)*

### APPLICANT INFORMATION:

Organization/Individual Hosting Event: Rick Gletty  
Applicant Name: Rick Gletty  
Mailing Address: 8302 180<sup>th</sup> ST E-mail: rlgletty@gmail.com  
City: Sperry State: Ia Zip Code: 52650

### SITE INFORMATION:

Address/Location of Display: 8302 180<sup>th</sup> St

### DISPLAY INFORMATION:

Company conducting the display: Gletty Family reunion  
Mailing Address: 8302 180<sup>th</sup> ST E-mail: rlgletty@gmail.com  
City: Sperry State: Ia Zip Code: 52650  
Date of Display: 7-4-2026 Time of Display: DUSK 10:00 pm z  
\*Alternate Date: 7-5-2026 Time of Display: \_\_\_\_\_

Description of Effects: (Aerial, Ground, Set Pieces, Size, Quantity and approximate length of Display)  
Small assortment of 3" and 4" Aerial along  
with a few ground cakes

### OPERATOR:

Name and cell phone number of Certified Fireworks Shooter who will be responsible for igniting the display. Please note: this person must be on-site during the display. **Include a copy of Certification with this permit application.**

Name: Ammie Shafer Cell Phone: 319 572-2319  
Alternate: Rick Gletty Cell Phone: 319 457-1599

Have you contacted your local Fire Department with the date, time, and location of your Fireworks Display?  
YES  NO

**EMERGENCY CONTACT INFORMATION:**

Display Company's contact person during event: Rick Gletty  
Phone: 319 457-1599 Alternate Phone: \_\_\_\_\_

**SIGNATURE:**

Applicant Signature: Rick L. Gletty Date: 6-4-2026

**You must submit the following documentation before your application will be submitted to the Board of Supervisors:**

- Completed Application
- Certificate of Authorized Fireworks Shooter
- Payment

**Return to:** Des Moines County Auditor  
513 N. Main St.  
Burlington, IA 52601

**CITY/TOWNSHIP USE ONLY**

I hereby affirm that I understand that no person shall handle or explode Fireworks while under the influence of alcohol, narcotics, or drugs which could adversely affect judgment, movements, or stability; that no person will set up or explode Fireworks after 11:00 pm; that no person will set up or explode Fireworks who is not 18 and qualified as set out above or who is not under the direct supervision of the Operator; the Operator will conduct a thorough search for any unexploded Fireworks or fuses; that any unexploded Fireworks will be stored or disposed of in a safe manner; and that the Sponsor, Operator, and I will follow its terms and the laws of the State of Iowa. Further, I specifically agree to protect, defend, and hold Des Moines County, Iowa, its officers and employees, and the Fire Chief/designee who signs the application harmless from all damages or claims for damages that might arise or accrue by reason of the granting of the permit for which I am applying.

**Fire Chief:**

- Approved
- Denied – Reason: \_\_\_\_\_

Name: Andy Kerr

Signature: [Signature]

Date: 6/4/26

**BOARD OF SUPERVISOR USE ONLY**

- Approved
- Denied – Reason: \_\_\_\_\_

Chair Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Copy to: Des Moines County Sheriff, Fire Chief, Police Dispatch



## CERTIFICATE OF ACHIEVEMENT

Ammie Shafer

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APA Display Operator Training

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06/04/2026

Completion Date

**6 Credit Hours**

06/03/2029

Renewal Date

*Julie Heckman*

Julie Heckman  
APA Executive Director

*Katherine Bain*

Katherine Bain  
Amerisafety, LLC



## CERTIFICATE OF ACHIEVEMENT

Ammie Shafer

Personal Protective Equipment

06/02/2026

06/01/2028

**2 Credit Hours**

Completion Date

Renewal Date

*Julie Heckman*

Julie Heckman  
APA Executive Director

*Katherine Bain*

Katherine Bain  
Amerisafety, LLC



## CERTIFICATE OF ACHIEVEMENT

Ammie Shafer

Fire Extinguisher Training

06/02/2026

06/02/2027

Completion Date

**1 Credit Hour**

Renewal Date

*Julie Heckman*

Julie Heckman  
APA Executive Director

*Katherine Bain*

Katherine Bain  
Amerisafety, LLC



## CERTIFICATE OF ACHIEVEMENT

Ammie Shafer

APA Electrical Igniter Handling

06/02/2026

06/01/2028

Completion Date

**1 Credit Hour**

Renewal Date

*Julie Heckman*

Julie Heckman  
APA Executive Director

*Katherine Bain*

Katherine Bain  
Amerisafety, LLC





U.S. Department of Justice  
 Bureau of Alcohol, Tobacco, Firearms and Explosives  
 Federal Explosives Licensing Center  
 244 Needy Road  
 Martinsburg, West Virginia 25405

901090: MH/FLS  
 5400  
 File Number: 5IA00367

06/08/2023

SUBJECT: **RESPONSIBLE PERSON LETTER OF CLEARANCE for:**

**RICKY LEE GLETTY**

OWNER  
 (319)457-1599

8302 180TH STREET  
 SPERRY, IA 52650

**and is ONLY valid under the following Federal explosives license/permit:**

5-IA-057-54-6H-00367

GLETTY, RICKY LEE  
 8302 180TH STREET  
 SPERRY, IA 52650

Dear RICKY GLETTY:

You have been approved as a responsible person under the above-listed Federal explosive license or permit. You may lawfully direct the management or policies of the business or operations as they pertain to explosives. You may also lawfully transport, ship, receive or possess explosive materials incident to your duties as a responsible person. **This clearance is only valid under the license or permit referenced above.**

Sincerely,

Marna Howard  
 Chief, Federal Explosives Licensing Center (FELC)

**FELC Customer Service.** If you believe that information on your "Letter of Clearance" is incorrect, please return a COPY of the letter to the Chief, Federal Explosives Licensing Center (FELC), with a statement showing the nature of the error. The Chief, FELC, shall correct the error, and return an amended letter to you.

**Mail:** ATF  
 Chief, FELC  
 Attn.: LOC Correction  
 244 Needy Road  
 Martinsburg, West Virginia 25405

**Fax:** 1-304-616-4401  
 Chief, FELC  
 Attn.: LOC Correction

**Call toll-free:** 1-877-283-3352

**WWW.ATF.GOV**

RICKY LEE GLETTY

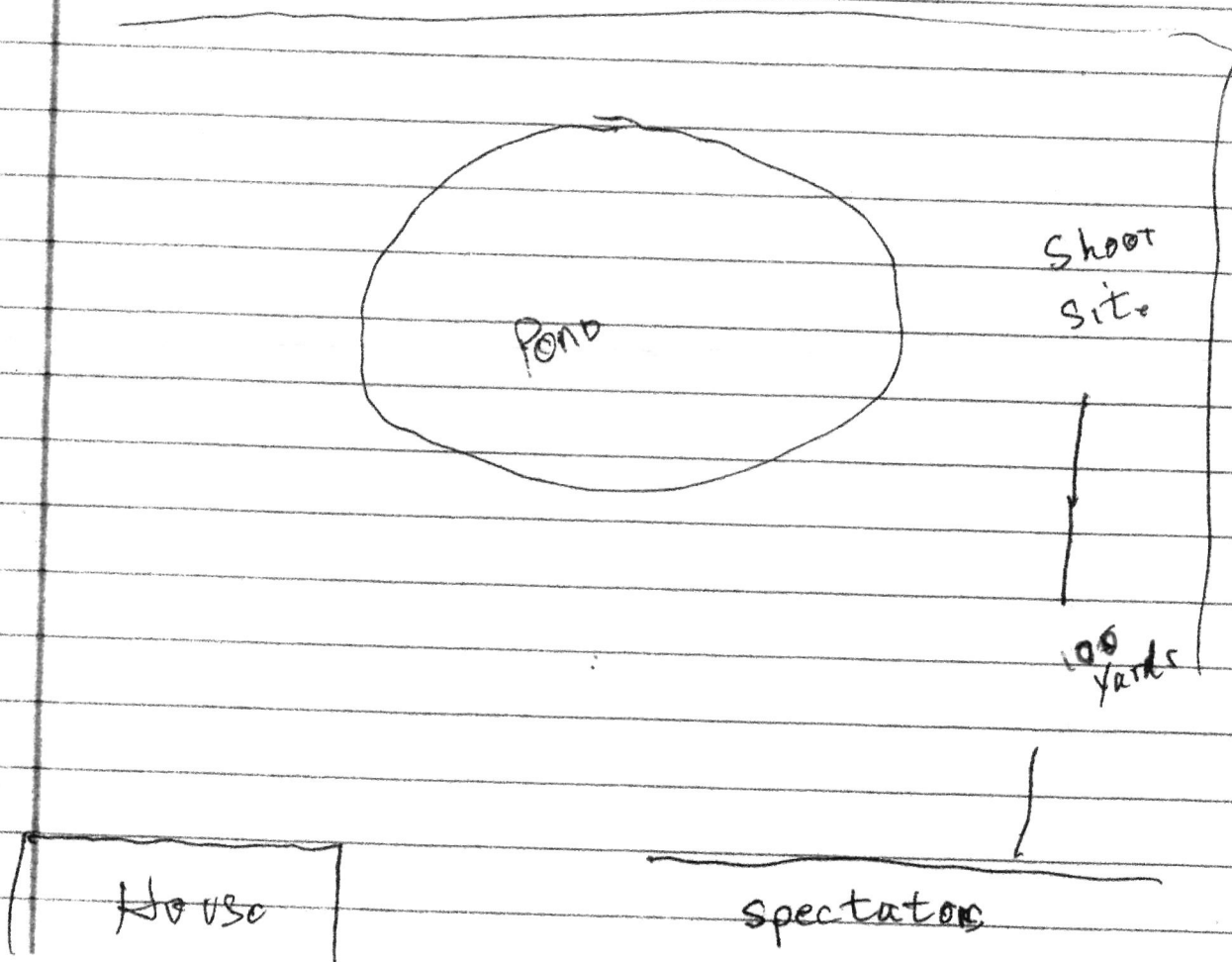
Responsible Person Letter of Clearance for:

I have been instructed on the safe use of fireworks.

I contacted my insurance agent to verify coverage under these circumstances

Agent ~~Jason~~ ~~Hatcherson~~  
State Farm

I purchase and store product  
at / from J & M Displays  
Yarmouth Sa



**ENGINEERING SERVICES CONTRACT**

COUNTY DES MOINES  
COUNTY BRIDGE NO. F-10  
FHWA No. 143740  
PROJECT NO. BRS-C029(100)—60-29

**I. GENERAL**

This Engineering Services Contract (this "CONTRACT") is entered into this \_\_\_ day of \_\_\_\_\_, 2026, by and between the County Board of Supervisors of Des Moines County, Iowa, on behalf of Des Moines County hereinafter referred to as the "COUNTY" and Veenstra & Kimm, Inc. (d/b/a Calhoun-Burns and Associates), hereinafter referred to as the "CONSULTANT." A member of the Consultant is a licensed professional engineer in Iowa, with registration in a field appropriate to the work involved in this CONTRACT.

**II. SCOPE OF SERVICES**

THE COUNTY PROPOSES TO IMPROVE A BRIDGE LOCATED NEAR THE WEST QUARTER CORNER OF THE NORTHWEST QUARTER OF SECTION 30, T-71N, R-03W ON GOLDEN ROAD OVER BIG HOLLOW CREEK IN FRANKLIN TOWNSHIP;

AND THE COUNTY desires to employ the CONSULTANT in connection with the engineering work to be performed in accomplishing the objectives of the Farm to Market Road Laws (Current Code of Iowa) and other applicable laws and regulations of the State of Iowa and the United States, consisting of 0.1± miles of roadway and ONE major structure as follows:

PRELIMINARY DESIGN AND FINAL DESIGN OF A CONTINUOUS CONCRETE SLAB (CCS) BRIDGE OR A PRETENSIONED PRESTRESSED CONCRETE BEAM (PPCB) BRIDGE, WITH OPEN CONCRETE RAIL; INCLUDING ROAD DESIGN AS NECESSARY TO CONNECT TO THE EXISTING HIGHWAY SYSTEM; AND INCLUDES SUBMITTALS TO THE IOWA DOT, IOWA DNR AND USACOE, AS NECESSARY.

The authority of the COUNTY to enter into the CONTRACT is found in Chapter 310, current Code of Iowa.

**III. TIME OF BEGINNING AND COMPLETION OF THE WORK**

- A. If no specific time period is indicated in Article II above, CONSULTANT shall complete its services within a reasonable period of time. Upon execution of this CONTRACT, the CONSULTANT and the COUNTY may establish a mutually agreed Project Schedule. Failure of the CONSULTANT to maintain progress in accordance with the Project Schedule after notice of failure of the same may be cause for termination of the CONTRACT.
- B. If, through no fault of CONSULTANT, such periods of time or dates are changed, or the orderly and continuous progress of CONSULTANT'S services are impaired, or CONSULTANT'S services are delayed or suspended, or a Force Majeure event (defined below) occurs, then the time for completion of CONSULTANT'S services and the rates and amounts of CONSULTANT'S compensation shall be adjusted equitably.
- C. If COUNTY authorized changes in the scope, extent, or character of the Project, then the time for completion of CONSULTANT'S services and the rates and amounts of CONSULTANT'S compensation shall be adjusted equitably.
- D. COUNTY shall make decisions and carry out its other responsibilities in a timely manner so as not to delay the CONSULTANT'S performance of its services. Delay by the County will result in an automatic equitable adjustment of the Project Schedule and may result in an adjustment to CONSULTANT'S compensation.

**IV. NUMBER OF COPIES**

The CONSULTANT shall furnish to the COUNTY:

- 1 electronic copy in PDF format of preliminary plan drawings.
- 0 electronic copy in PDF format of shop drawings for steel structures.
- 0 electronic copy in PDF format of drainage plats.
- 0 electronic copy in PDF format of capacity analyses computations.
- 1 electronic copy in PDF format of soils report / recommendations.
- 1 electronic copy in PDF format of check plan drawings.

**V. FEES**

**A. SURVEYS**

NOT A PART OF THIS CONTRACT. TO BE PROVIDED BY THE COUNTY.

**B. ROAD PLANS**

PRELIMINARY DESIGN AND DETAILING:	LUMP SUM = \$ 3,250.00
FINAL DESIGN AND DETAILING:	TO BE NEGOTIATED UPON DETERMINATION OF FINAL SCOPE OF WORK.

**C. BRIDGE PLANS**

HYDRAULIC/STREAM STABILIZATION ANALYSIS	LUMP SUM = \$ 4,400.00
PRELIMINARY DESIGN:	LUMP SUM = \$ 7,900.00
PRELIMINARY DETAILING:	LUMP SUM = \$ 7,850.00
COORDINATION AND SUBMITTALS:	AT HOURLY RATES (ESTIMATED AT \$3,500.00)
FINAL DESIGN AND DETAILING:	TO BE NEGOTIATED UPON DETERMINATION OF FINAL SCOPE OF WORK.
GENERAL SERVICES DURING CONSTRUCTION:	TO BE NEGOTIATED UPON DETERMINATION OF FINAL SCOPE OF WORK.

**D. CULTURAL, HISTORICAL, ARCHAEOLOGICAL INVESTIGATIONS**

NOT A PART OF THIS CONTRACT. TO BE PROVIDED BY THE COUNTY.

**E. ENVIRONMENTAL INVESTIGATIONS – EOR, IOWA, LLC.**

CONFIRMATION OF NATIONWIDE PERMIT:	LUMP SUM = \$ 350.00
HABITAT ASSESSMENT (INCLUDING DOE AND BAT FORMS):	LUMP SUM = \$ 3,000.00

ADDITIONAL ENVIRONMENTAL ASSESSMENTS, AS AUTHORIZED BY THE COUNTY ENGINEER, WILL BE AT ACTUAL COST BY AN ENVIRONMENTAL CONSULTANT WORKING AS A SUBCONSULTANT TO THE CONSULTANT AND ARRANGED FOR BY THE CONSULTANT. (PRICE TO BE INCLUDED IN SUPPLEMENTAL AGREEMENT.)

F. LEAD/ASBESTOS TESTING – IOWA ENVIRONMENTAL SERVICES

PAINTING / ASBESTOS TESTING: LUMP SUM = \$ 750.00

G. RIGHT-OF-WAY AND UTILITY COORDINATION

NOT A PART OF THIS CONTRACT. TO BE PROVIDED BY THE COUNTY.

H. SUBSURFACE INVESTIGATIONS

IF REQUIRED, AT ACTUAL COST CHARGED BY A GEOTECHNICAL CONSULTANT WORKING AS A SUBCONSULTANT TO THE CONSULTANT AND ARRANGED FOR BY THE CONSULTANT. (PRICE TO BE INCLUDED IN SUPPLEMENTAL AGREEMENT.)

I. NATIONAL POLLUTANT DISCHARGE ELIMINATION SYSTEM (NPDES) COORDINATION

NOT A PART OF THIS CONTRACT. TO BE PROVIDED BY THE COUNTY.

FEES SUBTOTAL = \$ 31,000.00

**VI. PAYMENTS**

Payments shall be made to the CONSULTANT as follows:

- A. The CONSULTANT may submit monthly statements with proof to the COUNTY for services rendered on the CONTRACT to date. Upon acceptance by the COUNTY, payment will be made promptly without right of setoff or withholding but in no event later than thirty (30) days after submission of invoice. Final payment will be made upon acceptance of the completed plans.
- B. If after the Effective Date of the CONTRACT any governmental entity takes a legislative action that imposes taxes, fees, or charges on CONSULTANT'S services or compensation under this CONTRACT, then the CONSULTANT shall invoice such new taxes, fees, or charges as a Reimbursable Expense at the actual cost to be paid. COUNTY shall pay such invoiced new taxes, fees, and charges; such payment shall be in addition to the compensation to which CONSULTANT is entitled under the terms of this CONTRACT.

**VII. MISCELLANEOUS PROVISIONS**

A. CHANGES OF WORK

If the CONSULTANT is of the opinion that any work it has been directed to perform is beyond the scope of this CONTRACT and constitutes extra work, it shall promptly notify the COUNTY in writing of that fact. In the event the COUNTY determines that such work does constitute extra work, it shall provide extra compensation to the CONSULTANT upon a basis of hourly billing rates, plus actual expenses, or a negotiated lump sum. No invoices for extra work will be submitted by the CONSULTANT without receiving written agreement from the COUNTY in advance. Major changes in the scope of the anticipated work shall require negotiation of a supplemental contract.

B. DELAYS

The CONSULTANT will notify the COUNTY of any unusual delay or Force Majeure event including the reasons therefore, to its normal progress in the preparation of plans, either actual or prospective, and request an appropriate extension of time. Action by the COUNTY on such requests may be subject to approval by the Iowa Department of Transportation and/or the Federal Highway Administration. For the purposes of this Contract, a "Force Majeure" event shall mean fire, floods, earthquakes, tsunamis,

storms, lightning, tornados, epidemic, pandemic, public health crisis, strikes, work slowdowns or other labor disturbances, civil disturbance, sabotage, explosion, catastrophe, accident, declared war, riot, terrorism, Acts of God, insurrection, quarantine restrictions, severe weather, and laws, regulations and orders that prevent performance, to the extent that the party claiming Force Majeure gives prompt written notice of the same to the other party.

#### C. HAZARDOUS ENVIRONMENTAL CONDITIONS

It is acknowledged by both parties that CONSULTANT'S scope of services does not include any services related to a "Hazardous Environmental Condition", i.e. the presence at the site of asbestos, PCBs, petroleum, hazardous waste, or radioactive materials in such quantities or circumstances that may present a substantial danger to persons or property exposed thereto in connection with the scope of work. In the event CONSULTANT or any other party encounters a Hazardous Environmental Condition, CONSULTANT may, at its option and without liability for consequential or any other damages, suspend performance of services on the portion of the scope of work affected thereby until COUNTY: (i) retains appropriate specialist consultant(s) or contractor(s) to identify and, as appropriate, abate, remediate, or remove the Hazardous Environmental Condition; and (ii) warrants that the site is in full compliance with applicable laws and regulations. COUNTY acknowledges that CONSULTANT is performing professional services for COUNTY and that CONSULTANT is not and shall not be required to become an "arranger", "operator", "generator", or "transporter" of hazardous substances, as defined in the Comprehensive Environmental Response, Compensation, and Liability Act of 1990 ("CERCLA"), which are or may be encountered at or near the site in connection with CONSULTANT'S activities under this CONTRACT.

#### D. TERMINATION

If the COUNTY should desire to suspend or terminate the service to be rendered by the CONSULTANT under this CONTRACT, such suspension or termination may be effected by the COUNTY giving the CONSULTANT written notice 30 days in advance. Payment is to be made by the COUNTY for the CONSULTANT'S services, based on hourly billing rates, plus actual expenses. Consultant shall not be obligated to stamp or otherwise provide documents upon termination unless such documents were completed in the ordinary course prior to the effective date of termination.

#### E. OWNERSHIP OF DOCUMENTS AND MEDIA TRANSFER

- 1) The requested electronic design, drawings, documents, data file(s) and/or other data on any form of electronic media generated by CONSULTANT (the "Shared Data") are instruments of service produced and owned by CONSULTANT, who is and shall be deemed the author of the Shared Data and retain all common law, statutory law and other rights, including but not limited to national and international copyrights. All rights are reserved by CONSULTANT.
- 2) COUNTY acknowledges that data, documents, and/or drawings stored on electronic media outside CONSULTANT'S control can deteriorate undetected or be modified without the CONSULTANT'S knowledge. COUNTY agrees that the CONSULTANT cannot be held liable for the completeness, or correctness of electronic data once the electronic media has left the possession of the Consultant. COUNTY'S use or reuse shall be at COUNTY'S risk and full legal responsibility. COUNTY shall be fully and solely responsible for reconciling of said electronic files with any certified hard copies produced by CONSULTANT. Only the final certified hard copies of the survey, design, and/or data files shall constitute contract documents for the project. COUNTY further agrees to assume all responsibility and liability for the use of the Shared Data, in whole or in part, for any purpose or project other than the project for which the Shared Data was originally produced.
- 3) COUNTY will not and shall not, without the expressed prior written consent of CONSULTANT: a) disseminate, share, loan, rent, display, assign or otherwise transfer the whole or any part of the

Shared Data, either in electronic form or hard copy, to any other person or entity; b) alter, rewrite, decompile, reverse engineer, or otherwise change any of the Shared Data; or, c) use the whole or any part of the Shared Data on any project other than the Project for which they are intended. COUNTY shall treat the Shared Data as confidential and safeguard it with at least the same level of protection and effort with which COUNTY safeguards its own confidential information.

- 4) The Shared Data may be in a preliminary or intermediate stage and may not be complete or in final form and may not be intended for construction use. COUNTY's use or reuse, internal copying, internal dissemination, and/or internal review shall be at the COUNTY's risk and full legal responsibility. COUNTY shall be fully and solely responsible for the reconciling of said electronic files with any final certified hard copies produced by CONSULTANT. Only the final certified hard copies of the design and/or data files shall be the official plans and documents for the project. COUNTY agrees to waive all claims against the CONSULTANT and indemnify CONSULTANT for all claims resulting in any way from any changes or reuse of the Shared Data for any other project or by anyone other than the CONSULTANT.
- 5) Under no circumstances shall transfer of the Shared Data be deemed a sale by the CONSULTANT. CONSULTANT makes no warranties, expressed or implied, including but not limited to implied warranty of fitness for a particular purpose, regarding the Shared Data. COUNTY accepts the Shared Data in "AS IS" condition.
- 6) COUNTY does hereby agree to indemnify and hold CONSULTANT and its directors, officers, agents and employees and, if applicable, the Project owner/developer harmless from any and all claims, suits, damages, liability, demands, or costs, including attorney fees and expenses, that result from or arise out of the use or misuse of the Shared Data by COUNTY or any party with whom COUNTY disclosed the Shared Data, even if inadvertent. In the event of suit for breach and/or enforcement of this Agreement, COUNTY agrees to pay all attorney fees incurred by CONSULTANT.
- 7) Each item of electronic data sent or delivered to COUNTY by CONSULTANT shall be subject to the terms, conditions, and obligations of this Agreement.

#### F. SURVIVAL

All express representations, indemnifications, obligations to pay and limitations of liability included in this CONTRACT will survive its completion or termination for any reason.

#### G. MEDIATION

In an effort to resolve any conflicts that arise during the design and construction of the Project or following the completion of the Project, the COUNTY and the CONSULTANT agree that all disputes between them arising out of or relating to this CONTRACT, or the Project shall be submitted to nonbinding mediation.

The COUNTY and the CONSULTANT further agree to include a similar mediation provision in all agreements with independent contractors and consultants retained for the Project and to require all independent contractors and consultants also to include a similar mediation provision in all agreements with their subcontractors, subconsultants, suppliers and fabricators, thereby providing for mediation as the primary method for dispute resolution among the parties to all those agreements.

#### H. RESPONSIBILITY FOR CLAIMS AND LIABILITY

The CONSULTANT shall indemnify and hold harmless the COUNTY, the Iowa Department of Transportation, State of Iowa, and the Federal Government from all claims and liability arising solely from the negligence or intentional misconduct of CONSULTANT or its employees. Notwithstanding the foregoing agreement to indemnify and hold harmless, the parties expressly agree that the CONSULTANT

has no duty to defend the COUNTY from and against any claims, causes of action, or proceedings of any kind.

The COUNTY shall indemnify and hold harmless the CONSULTANT from all claims and liability arising solely from the negligence or intentional misconduct of COUNTY or its employees. Notwithstanding the foregoing agreement to indemnify and hold harmless, the parties expressly agree that the COUNTY has no duty to defend the CONSULTANT from and against any claims, causes of action, or proceedings of any kind.

To the fullest extent permitted by law, CONSULTANT'S total liability to COUNTY and anyone claiming by, through, or under COUNTY or this CONTRACT for any injuries, losses, damages and expenses caused in part by the negligence or misconduct of CONSULTANT and in part by the negligence of COUNTY or any other negligent entity or individual, shall not exceed the percentage share that Consultant's negligence bears to the total negligence of COUNTY, CONSULTANT, and all other negligent entities and individuals. Further, notwithstanding anything to the contrary in this CONTRACT, CONSULTANT'S maximum liability arising out of or related to CONSULTANT'S obligations and indemnifications under this CONTRACT shall not exceed the total amount of compensation received by CONSULTANT pursuant to this CONTRACT.

I. GENERAL COMPLIANCE WITH LAWS

The CONSULTANT will endeavor to comply with Federal, State, and local laws and ordinances applicable to the scope of work.

J. SUBLETTING, ASSIGNMENT OR TRANSFER

Subletting, assignment or transfer of all or part of the interest of the CONSULTANT is prohibited unless written consent is obtained from the COUNTY unless such assignment or transfer is to an affiliate or by operation of law.

K. DESIGN CRITERIA

Design criteria shall be the applicable Farm to Market Design Guides and the AASHTO Design Guides for Local Roads and Streets and shall also conform to local requirements if within an incorporated area.

L. FORBIDDING USE OF OUTSIDE AGENTS

The CONSULTANT warrants that it has not employed or retained any company or person, other than a bona fide employee working solely for the CONSULTANT, to solicit or secure this CONTRACT, and that it has not paid or agreed to pay any company or person, other than a bona fide employee working solely for the CONSULTANT, any fee, commissions, percentage, brokerage fee, gifts, or any other consideration, contingent upon or resulting from the award or making of this CONTRACT. For breach or violation of this warranty, the COUNTY shall have the right to annul this CONTRACT without liability, or, in its discretion to deduct from the CONTRACT price or consideration or otherwise recover, the full amount of such fee, commission, percentage, brokerage fee, gift or contingent fee.

M. EMPLOYMENT OF COUNTY WORKERS

The CONSULTANT shall not engage on a full or part-time basis during the term of the CONTRACT, any professional or technical personnel who are or have been at any time during the period of the CONTRACT in the direct employ of the COUNTY, except fully retired employees, without the written consent of the COUNTY.

N. ENGINEER'S CERTIFICATION OF PLANS

The CONSULTANT shall place a licensed engineer's certification and seal on the title sheet of the completed paper plans, all in conformity with Chapter 542B, Code of Iowa.

O. COMPLIANCE WITH TITLE VI OF THE CIVIL RIGHTS ACT OF 1964

During the performance of this CONTRACT, the CONSULTANT, for itself, its assignees, and successors in interest agrees as follows:

(1) Compliance with Regulations

The CONSULTANT will comply with the regulations of the U.S. Department of Transportation relative to non-discrimination in federally assisted programs of the U.S. Department of Transportation (Title 49, Code of Federal Regulations, Part 21, hereafter referred to as the "regulations"), which are herein incorporated by reference and made a part of this CONTRACT.

(2) Nondiscrimination

The CONSULTANT, with regard to the work performed by it will not discriminate on the grounds of race, color or national origin in the selection and retention of subcontractors, including procurement of materials and lease of equipment. The CONSULTANT will not participate, either directly or indirectly in the discrimination prohibited by Section 21.5 of the Regulations, including employment practices when the CONTRACT covers a program set forth in Appendix A-11 of the Regulations.

(3) Solicitations for subcontractors, Including Procurement of Materials and Equipment

In all solicitations, either by competitive bidding or negotiation made by the CONSULTANT for work to be performed under a subcontract, including procurement of materials or equipment, each potential subcontract or supplier shall be notified by the CONSULTANT of the CONSULTANT'S obligations under this CONTRACT and the regulations relative to nondiscrimination on the grounds of race, color, or national origin.

(4) Information and Reports

The CONSULTANT will provide all information and reports required by the regulations, orders and instruction issued pursuant thereto, and will permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by the COUNTY, the Iowa Department of Transportation, or the Federal Highway Administration, to be pertinent to ascertain compliance with such regulations, orders and instructions. Where any information required of a CONSULTANT is in the exclusive possession of another who fails or refuses to furnish this information, the CONSULTANT shall so certify to the COUNTY, the Iowa Department of Transportation, or the Federal Highway Administration, as appropriate, and shall set forth what efforts it has made to obtain information.

(5) Sanctions for Noncompliance

In the event of the CONSULTANT'S noncompliance with the nondiscrimination provisions of this CONTRACT, the COUNTY shall impose such CONTRACT sanctions as it, the Iowa Department of Transportation, or the Federal Highway Administration, may determine to be appropriate, including, but not limited to:

- (a) Withholding of payments to the Consultant under the CONTRACT until the CONSULTANT complies, and/or
- (b) Cancellation, termination or suspension of the CONTRACT, in whole or in part.

(6) Incorporation of Provisions

The CONSULTANT will include the provisions of Paragraphs (1) through (6) in every subcontract, including procurements of materials and leases of equipment, unless exempt by the regulations, orders or instruction issued pursuant thereof.

The CONSULTANT will take such action with respect to any subcontractor procurement as the COUNTY, the Iowa Department of Transportation or the Federal Highway Administration may direct as a means of enforcing such provisions, including sanctions for noncompliance; *provided, however*, that in the event CONSULTANT becomes involved in, or is threatened with, litigation with a subcontract or supplier as a result of such direction, the CONSULTANT may request the COUNTY and State of Iowa to enter into such litigation to protect their interests and, in addition, the CONSULTANT may request the United States to enter into such litigation to protect the interests of the United States.

P. ACCESS TO RECORDS

The CONSULTANT and its subconsultants are to maintain all books, documents, papers, accounting records and other evidence pertaining to costs incurred and to make such materials available at their respective offices at all reasonable times during the CONTRACT period and for three years from the date of final payment under the CONTRACT, for inspection by the State, Federal Highway Administration, or any authorized representatives of the Federal Government and copies thereof shall be furnished if required.

Q. THIRD PARTIES

All duties and responsibilities undertaken pursuant to this CONTRACT will be for the sole and exclusive benefit of COUNTY and not for the benefit of any other party, and no other entity shall have any claim against CONSULTANT because of this CONTRACT or the performance or nonperformance of services hereunder. Nothing contained in this CONTRACT shall create a contractual relationship with or a cause of action in favor of a third party against either COUNTY or CONSULTANT. CONSULTANT shall be an independent contractor and not an employee of the COUNTY. This CONTRACT shall not constitute, create or give effect to otherwise create or imply a joint venture, partnership or any form of formal business association of any kind between CONSULTANT and COUNTY. COUNTY agrees to include a provision in all contracts with contractors and other entities involved in this project to carry out the intent of this paragraph.

R. ATTORNEY

The COUNTY shall provide the services of a competent attorney, at no cost to the CONSULTANT, who shall be experienced in legal matters pertaining to the type of work required by this project. The CONSULTANT shall cooperate, and assist said attorney during the course of his/her duties as attorney for the COUNTY.

The CONSULTANT acknowledges that it is fully acquainted with the concept of the project as presently developed by the COUNTY, and that it is the intention of this CONTRACT with the CONSULTANT to do work necessary to bring the plans on this project to the letting stage. Engineering decisions on this project are the responsibility of the CONSULTANT, who will be required to furnish, to the COUNTY, factual data supporting decisions.

This CONTRACT expresses the entire CONTRACT between the parties and no representations, promises or warranties have been made by either of the parties that are not fully expressed herein. This CONTRACT may only be amended, supplemented, modified, or canceled by a duly executed written instrument.

IN WITNESS WHEREOF, the parties hereto have executed this CONTRACT as of the day and year first above written.

**CONSULTANT  
CALHOUN-BURNS AND ASSOCIATES**

  
\_\_\_\_\_  
JEFF M. FADDEN, P.E.  
VICE PRESIDENT

**APPROVED FOR THE COUNTY:**

\_\_\_\_\_  
BOARD OF SUPERVISORS – CHAIR  
  
\_\_\_\_\_  
  
\_\_\_\_\_

**ATTESTED BY:**

\_\_\_\_\_  
BRIAN CARTER, P.E.  
DES MOINES COUNTY ENGINEER

**DATE:** \_\_\_\_\_

# NOTICE OF DES MOINES COUNTY PERSONNEL ACTION

Name: Breanna Teel Employee #: 0950  
Title: Correctional Officer Department: Correctional Center

## STATUS CHANGES

### TERMINATION

Resignation     Unsatisfactory Probation  
 Discharge     Death  
 Retirement     Other, Explain

\_\_\_\_\_  
\_\_\_\_\_  
Last Day Worked \_\_\_\_\_  
Add Vacation Days \_\_\_\_\_ to \_\_\_\_\_  
Add Sick Days \_\_\_\_\_ to \_\_\_\_\_  
Add Other Days \_\_\_\_\_ to \_\_\_\_\_  
Last Day Paid \_\_\_\_\_  
Unpaid Days \_\_\_\_\_ to \_\_\_\_\_

### TRANSFER

Permanent     Voluntary  
 Temporary     Involuntary

Previous Title \_\_\_\_\_  
Previous Dept \_\_\_\_\_  
New Job Title \_\_\_\_\_  
New Dept \_\_\_\_\_  
Previous Rate \_\_\_\_\_ New Rate \_\_\_\_\_  
Effective Transfer Date \_\_\_\_\_

### LAY OFF

Final Resignation Date \_\_\_\_\_ Does the employee Want  
Health Insurance Continued  Yes  No  
Final Rate of Pay \_\_\_\_\_ Does Employee Want Life  
Permanent Address \_\_\_\_\_ Insurance Continued  Yes  No  
City, State, Zip \_\_\_\_\_ Last Day Worked \_\_\_\_\_

### LEAVE OF ABSENCE

Paternity     Educational  
 Medical     Military  
 Other, Explain

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Dates of Absence \_\_\_\_\_ to \_\_\_\_\_

Does the employee Want  
Health Insurance Continued  Yes  No  
Does Employee Want Life  
Insurance Continued  Yes  No


### SALARY ADJUSTMENT

New Hire     Probationary  
 77.11 Hours     Demotion  
 80 Hours     Reduction  
 Anniversary     Suspension  
 Promotion     Other, Explain

36-month anniversary

Previous Rate \$54,886.03 New Rate \$55,966.12

Previous Job Title: (if changed) \_\_\_\_\_  
Effective Date: June 26, 2026

Authorized by:  Department: Correctional Center Date: \_\_\_\_\_  
Authorized by: \_\_\_\_\_ Department: \_\_\_\_\_ Date: \_\_\_\_\_

Pay Period Ending: July 4, 2026 Payroll Date: July 10, 2026

Emailed Payroll: 6-3-26

# NOTICE OF DES MOINES COUNTY PERSONNEL ACTION

Name: King, Emma Employee #: \_\_\_\_\_  
Title: FT Correctional Officer Department: Correctional Center

## STATUS CHANGES

### TERMINATION

- |                                      |   |
|--------------------------------------|---|
| <input type="checkbox"/> Resignation | <input type="checkbox"/> Unsatisfactory Probation |
| <input type="checkbox"/> Discharge   | <input type="checkbox"/> Death                    |
| <input type="checkbox"/> Retirement  | <input type="checkbox"/> Other, Explain           |

\_\_\_\_\_  
\_\_\_\_\_  
Last Day Worked \_\_\_\_\_  
Add Vacation Days \_\_\_\_\_ to \_\_\_\_\_  
Add Sick Days \_\_\_\_\_ to \_\_\_\_\_  
Add Other Days \_\_\_\_\_ to \_\_\_\_\_  
Last Day Paid \_\_\_\_\_  
Unpaid Days \_\_\_\_\_ to \_\_\_\_\_

### TRANSFER

- |                                    |                                      |
|------------------------------------|--------------------------------------|
| <input type="checkbox"/> Permanent | <input type="checkbox"/> Voluntary   |
| <input type="checkbox"/> Temporary | <input type="checkbox"/> Involuntary |

Previous Title \_\_\_\_\_  
Previous Dept \_\_\_\_\_  
New Job Title \_\_\_\_\_  
New Dept \_\_\_\_\_  
Previous Rate \_\_\_\_\_ New Rate \_\_\_\_\_  
Effective Transfer Date \_\_\_\_\_

### LAY OFF

Final Resignation Date \_\_\_\_\_  
Final Rate of Pay \_\_\_\_\_  
Permanent Address \_\_\_\_\_  
City, State, Zip \_\_\_\_\_

Does the employee Want  
Health Insurance Continued  Yes  No  
Does Employee Want Life  
Insurance Continued  Yes  No  
Last Day Worked \_\_\_\_\_

### LEAVE OF ABSENCE

- |   |                                      |
|---|--------------------------------------|
| <input type="checkbox"/> Paternity      | <input type="checkbox"/> Educational |
| <input type="checkbox"/> Medical        | <input type="checkbox"/> Military    |
| <input type="checkbox"/> Other, Explain |                                      |

Dates of Absence \_\_\_\_\_ to \_\_\_\_\_

Does the employee Want  
Health Insurance Continued  Yes  No  
Does Employee Want Life  
Insurance Continued  Yes  No

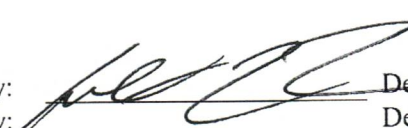
### SALARY ADJUSTMENT

- |   |   |
|---|---|
| <input checked="" type="checkbox"/> New Hire    | <input type="checkbox"/> Probationary   |
| <input checked="" type="checkbox"/> 77.11 Hours | <input type="checkbox"/> Demotion       |
| <input type="checkbox"/> 80 Hours               | <input type="checkbox"/> Reduction      |
| <input type="checkbox"/> Anniversary            | <input type="checkbox"/> Suspension     |
| <input type="checkbox"/> Promotion              | <input type="checkbox"/> Other, Explain |

New hire starting at the 3 year step.

Previous Rate \_\_\_\_\_ **New Rate** \$55,966.12

Previous Job Title: (if changed) \_\_\_\_\_  
**Effective Date:** June 29, 2026

Authorized by:  Department: Correctional Center Date: June 2, 2026  
Authorized by: \_\_\_\_\_ Department: \_\_\_\_\_ Date: \_\_\_\_\_

Pay Period Ending: July 4, 2026 Payroll Date: July 10, 2026

Emailed Payroll: \_\_\_\_\_

# NOTICE OF DES MOINES COUNTY PERSONNEL ACTION

Name: Prissicilla Krieger Employee #: \_\_\_\_\_  
Title: LPN Department: Local Health

## STATUS CHANGES

### TERMINATION

Resignation     Unsatisfactory Probation  
 Discharge     Death  
 Retirement     Other, Explain \_\_\_\_\_

### TRANSFER

Permanent     Voluntary  
 Temporary     Involuntary

\_\_\_\_\_  
\_\_\_\_\_  
Last Day Worked \_\_\_\_\_  
Add Vacation Days \_\_\_\_\_ to \_\_\_\_\_  
Add Sick Days \_\_\_\_\_ to \_\_\_\_\_  
Add Other Days \_\_\_\_\_ to \_\_\_\_\_  
Unpaid Days \_\_\_\_\_ to \_\_\_\_\_

Previous Title \_\_\_\_\_  
Previous Dept \_\_\_\_\_  
New Job Title \_\_\_\_\_  
New Dept \_\_\_\_\_  
Previous Rate \_\_\_\_\_  
Effective Transfer Date \_\_\_\_\_

Final Termination Date \_\_\_\_\_  
Final Rate of Pay \_\_\_\_\_  
Permanent Address \_\_\_\_\_  
City, State, Zip \_\_\_\_\_

### LAY OFF

Does the employee Want  
Health Insurance Continued  Yes  No  
Does Employee Want Life  
Insurance Continued  Yes  No  
Last Day Worked \_\_\_\_\_

### LEAVE OF ABSENCE

Maternity     Educational  
 Medical     Military  
 Other, Explain \_\_\_\_\_

### SALARY ADJUSTMENT

Reclassification     Demotion  
 Anniversary     Reduction  
 Promotion     Suspension  
 Probationary     Other, Explain

Dates of Absence \_\_\_\_\_ to \_\_\_\_\_

Unpaid 31.6 hours June 5-June 10

Does the employee Want  
Health Insurance Continued  Yes  No  
Does Employee Want Life  
Insurance Continued  Yes  No

Previous Rate \_\_\_\_\_ New Rate \_\_\_\_\_  
Previous Job Title: (if changed) \_\_\_\_\_  
Effective Date: \_\_\_\_\_

Authorized by: Christa Poggemiller Department: Local Health Date: 6/3/26  
Authorized by: \_\_\_\_\_ Department: \_\_\_\_\_ Date: \_\_\_\_\_

Pay Period Ending: \_\_\_\_\_ Payroll Date: \_\_\_\_\_

# NOTICE OF DES MOINES COUNTY PERSONNEL ACTION

Name: Sara Rouse Employee #: 00  
Title: Victim Witness Coordinator Department: County Attorney

## STATUS CHANGES

### TERMINATION

Resignation     Unsatisfactory Probation  
 Discharge     Death  
 Retirement     Other, Explain

\_\_\_\_\_  
\_\_\_\_\_  
Last Day Worked \_\_\_\_\_  
Add Vacation Days 0 to \_\_\_\_\_  
Add Sick Days 0 to \_\_\_\_\_  
Add Other Days 0 to \_\_\_\_\_  
Last Day Paid \_\_\_\_\_  
Unpaid Days \_\_\_\_\_ Personal hrs \_\_\_\_\_

Final Termination Date \_\_\_\_\_  
Final Rate of Pay \_\_\_\_\_  
Permanent Address \_\_\_\_\_  
City, State, Zip \_\_\_\_\_

### LEAVE OF ABSENCE

Maternity     Educational  
 Medical     Military  
 Other, Explain \_\_\_\_\_

Dates of Absence \_\_\_\_\_ to \_\_\_\_\_

Does the employee Want  
Health Insurance Continued  Yes  No  
Does Employee Want Life  
Insurance Continued  Yes  No

Authorized by:  \_\_\_\_\_  
Authorized by: \_\_\_\_\_

Department: \_\_\_\_\_  
Department: \_\_\_\_\_

Lisa K. Schaefer  
County Attorney    Date: 6/3/2026  
Date: \_\_\_\_\_

Pay Period Ending: \_\_\_\_\_ Payroll Date: \_\_\_\_\_

### TRANSFER

Permanent     Voluntary  
 Temporary     Involuntary

Previous Title \_\_\_\_\_  
Previous Dept \_\_\_\_\_  
New Job Title \_\_\_\_\_  
New Dept \_\_\_\_\_  
Previous Rate hourly    New Rate \_\_\_\_\_  
Effective Transfer Date \_\_\_\_\_

### LAY OFF

Does the employee Want  
Health Insurance Continued  Yes  No  
Does Employee Want Life  
Insurance Continued  Yes  No  
Last Day Worked \_\_\_\_\_

### SALARY ADJUSTMENT

Reclassification     Demotion  
 Anniversary     Reduction  
 Promotion     Suspension  
 Probationary     Other, Explain

12 month step increase \$39,560.09  
0001-04-1100-000-10050 Effective 6/2/2026

Previous Rate \_\_\_\_\_ New Rate \_\_\_\_\_  
Previous Job Title: (if changed) \_\_\_\_\_  
Effective Date: \_\_\_\_\_





June 2, 2026

The Des Moines County Board of Supervisors met in a regular session at the Court House in Burlington at 9:00 AM on Tuesday, June 2nd, 2026, with Chair Shane McCampbell, Vice Chair Tom Broeker and Member Jim Cary present. The meeting was also held electronically via Webex and YouTube live streaming. Public input was available through board email or call in.

Unless otherwise noted, all motions passed unanimously. The Pledge of Allegiance was conducted.

Meeting with Department Heads: Maintenance Director Rodney Bliesener stated that everything was going well and that he had an agenda item. Safety Director Angie Vaughan reported that her office is busy. Emergency Management Director Shannon Prado stated that she had nothing to report. County Treasurer Janelle Nalley-Londquist stated that the tax sale list is in the Hawk Eye today. You have until June 12<sup>th</sup> to pay those taxes and avoid the tax sale. Administrative Assistant Becky Purchase reported that Pleasant Grove Road is closed. They are starting work today. There will be dust control on the detour route tomorrow. Conservation Director Chris Lee stated that Burlington River Days start June 11<sup>th</sup> through June 13<sup>th</sup>. Get your tickets at [burlingtonriverdays.com](http://burlingtonriverdays.com). It's a fundraiser for the parks. Summer camps start next week. County Attorney Lisa Schaefer introduced Ben Toal, Assistant County Attorney. There is a murder trial next week. Local Health Director Christa Poggemiller mentioned that they are gearing up for the fall school immunizations. Assistant Land Use Administrator Jarred Lassiter stated that there may be a minor subdivision on the agenda next week. Sheriff Kevin Glendening reported that he had a 911 board meeting this week. He got the estimates from Carl A. Nelson on a couple options and will have a work session to go over them in the next week or two. There are 95 adults and 1 juvenile at the jail, with 25 out-of-county.

Approval of Accounts Payable Claims in the amount of \$397,173.82 was presented. Broeker made a motion to approve and was seconded by Cary.

Approval of Howard E. Nyhart Company Service Agreement FY26/27 Actuarial Services. Broeker made a motion to approve and was seconded by Cary.

Approval of FY27 Worker's Compensation Renewal. Adam Kerns from Hub International explained the proposal. Broeker made a motion to approve and was seconded by Cary.

Approval of Personnel Actions was presented:

Correctional Center – Patrick Ogorzalek, Correctional Officer, New Hire, \$55,966.22 effective June 4<sup>th</sup>. Andrew Brown, Correctional Officer, Resignation, effective June 5<sup>th</sup>. Mike Hayes, Correctional Officer, Terminated effective May 28<sup>th</sup>. Cary made a motion to approve personnel actions and was seconded by Broeker.

Local Health – Prissicilla Krieger, LPN, Resignation effective June 10<sup>th</sup>. Cary made a motion to approve and was seconded by Broeker.

Maintenance – Christopher Breuer, Lead Maintenance, New Hire, \$34,934.41 effective June 1<sup>st</sup>. Broeker made a motion to approve and was seconded by Cary.

Reports: Veterans Affairs Monthly Report, May 2026

Cary made a motion to approve May 26<sup>th</sup>, 2026, regular meeting minutes and was seconded by Broeker.

Future agenda items: Broeker mentioned e-mails from AUR Middletown LLC requesting a work session.

Cary attended a SEIRPC meeting where they went over next year's budget.

During public input, discussion was held regarding the responsibilities of SEIRPC and concerns over water and utility needs of bitcoin mines and data centers.

The meeting was adjourned at 9:48 a.m.

This Board meeting is recorded. The meeting minutes and audio are posted on the county's website

[www.dmcountry.com](http://www.dmcountry.com)

Shane McCampbell, Chair

Attest: Cheryl McVey, Budget Director

There was a work session following the meeting regarding the sale of Douglas Street properties. There will be a closed session next week to discuss pricing.